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GLOBAL HR RESEARCH LLC

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Corporate Filing Menu

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***Articles of Amendment
To
Articles of Organization
Of
Global HR Research LLC***

FIRST: GLOBAL HR RESEARCH LLC, a Florida limited liability company filed its Articles of Organization with the State of Florida on February 23, 2006 and was issued Document Number L06000020137.

SECOND: The following amendment to the Articles of Organization was adopted by unanimous consent of the Members of the limited liability company:

Article V is amended to read as follows:

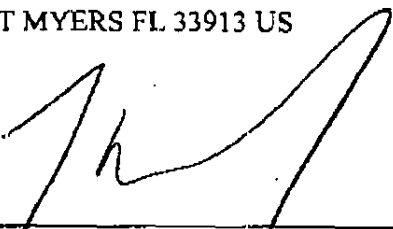
Article V

The names and addresses of the Managers of the company are:

BRANDON G. PHILLIPS
13661 PARK CREST BLVD
FORT MYERS FL 33913 US

RICHARD K. CRAWFORD
13661 PARK CREST BLVD
FORT MYERS FL 33913 US

Dated June 6, 2006



Kevin Carmichael, Authorized Representative

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