Electronic Articles of Organization For Florida Limited Liability Company

L06000020137 FILED 8:00 AM February 23, 2006 Sec. Of State jsadler

Article I

The name of the Limited Liability Company is: GLOBAL HR RESEARCH LLC

Article II

The street address of the principal office of the Limited Liability Company is:

13661 PARK CREST BLVD. 424 FORT MYERS, FL. US 33913

The mailing address of the Limited Liability Company is:

13661 PARK CREST BLVD. 424 FORT MYERS, FL. US 33913

Article III

The purpose for which this Limited Liability Company is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

BRANDON PHILLIPS 13661 PARK CREST BLVD. 424 FORT MYERS, FL. 33913

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: BRANDON PHILLIPS

Article V

The name and address of managing members/managers are:

Title: MGR BRANDON PHILLIPS 13661 PARK CREST BLVD. FORT MYERS, FL. 33913 US

Title: MGR MATHEW LA BRANCHE 13661 PARK CREST BLVD. FORT MYERS, FL. 33913 US

Signature of member or an authorized representative of a member

Signature: KEVIN CARMICHAEL

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