

Division of Corporations

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Division of Corporations
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DIVISION OF CORPORATION

FLORIDA/FOREIGN LIMITED LIABILITY CO.

TSPA Integrated Design Services, LLC

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ARTICLES OF ORGANIZATION**OF****TSPA INTEGRATED DESIGN SERVICES, LLC**

The undersigned (the "Member") acting as the organizer of TSPA INTEGRATED DESIGN SERVICES, LLC, under the Florida Limited Liability Company Act, Chapter 608, *Fla. Stat.*, adopt the following Articles of Organization:

ARTICLE I - Name:

The name of the limited liability company is TSPA INTEGRATED DESIGN SERVICES, LLC, a Florida limited liability company (the "Company").

ARTICLE II - Address:

The mailing address and street address of the principal office of the Company is 423 Keller Road, Suite 200, Orlando, Florida 32810.

ARTICLE III - Duration:

The period of duration for the Company shall be perpetual, unless dissolved in accordance with the terms of the Operating Agreement of the Company.

ARTICLE IV - Management:

The Company is to be managed by managers, and the name and address of the manager who is to serve as initial manager until the first annual meeting of members or until a successor is elected and qualified is:

<u>Name</u>	<u>Address</u>
Raymond L. Scott (Executive Manager)	423 South Keller Road Suite 200 Orlando, Florida 32810
Melissa Davis Seltman - (Managing Partner)	423 South Keller Road Suite 200 Orlando, Florida 32810

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ARTICLE V - Admission of Additional Members:

The Company shall admit new Members only upon the majority written consent of all then existing voting Members of the Company.

ARTICLE VI - Adoption of Operating Agreement:

The Company shall adopt an Operating Agreement for the Company, which Operating Agreement may contain any provisions for the regulation and management of the affairs of the Company not inconsistent with these Articles of Organization, or Chapter 608, *Fla. Stat.*

ARTICLE VII - Initial Registered Agent and Office:

The initial registered agent for the Company shall be Raymond L. Scott, and the street address of the Company's registered agent is 423 South Keller Road, Suite 200, Orlando, Florida 32810. A copy of the registered agent's acceptance to serve accompanies these Articles.

ARTICLE VIII - Amendments:

The Company reserves the right to amend any provision of these Articles of Organization, which amendment shall only be effectuated by the majority written approval of all voting Members of the Company.

ARTICLE IX - Indemnification:

Each individual or entity who is or was a manager of the Company (and the heirs, executor, personal representatives, administrators, successors or assigns of such individual or entity) who was or is made a party to, or is involved in any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that such person is or was a manager of the Company ("Indemnitee"), shall be indemnified and held harmless by the Company to the fullest extent permitted by applicable law, as the same exists or may hereafter be amended. In addition to the indemnification conferred in this Article, the Indemnitee shall also be entitled to have paid directly by the Company the expenses reasonably incurred in defending any such proceeding against such Indemnitee in advance of its final disposition, to the fullest extent authorized by applicable law, as the same exists or may hereafter be amended. The rights and authority conferred in this Article shall not be exclusive of any other right which any person may have or hereafter acquire under any statute, provision of the Articles of Organization or Operating Agreement of the Company, agreement, vote of Members or otherwise. Any repeal or amendment of this Article by the Members of the Company shall not adversely affect any right or protection of a manager or officer existing at the time of such repeal or amendment.

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ARTICLE X - Member Interests:

The Company is authorized to issue both voting and nonvoting membership interests. All membership interests shall be identical in all respects except the nonvoting membership interests shall carry no right to vote on any matter except as the State of Florida requires that voting rights be granted nonvoting membership interests.

IN WITNESS WHEREOF, the undersigned incorporates these Articles of Organization as of this 9th day of ~~January, 2006~~ ^{December, 2005}.



Raymond L. Scott

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