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THE SOTO LAW GROUP, P.A.

915 MIDDLE RIVER DRIVE SUITE 304 FORT LAUDERDALE, FLORIDA 33304 (954) 567-1776, (954) 567-1778 facsimile Website: www.sotolawaroup.com

Oscar E. Soto Angela D. Soto Alexander O. Soto Felena R. Talbott Kimberly A. Gessner Gabriela C. Novo January 11, 2006

January 11, 2006

Department of State Division of Corporations PO Box 6327 Tallahassee, Florida 32314

Re: HigherQuest Financial, L.L.C>

Dear Sir/Madam:

Enclosed for filing is an original and one (1) copy of the Articles of Organization, Operating Agreement and a check for \$125.00. Thank you for your attention in this matter and please do not hesitate to call if you have any questions.

Respectfully yours,

Oscar E. Soto

For the firm

OES/cec Enclosure

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HIREQUEST FINANCIAL, L.L.C.

ARTICLES OF ORGANIZATION

ARTICLE I

The name of the limited liability company is HIREQUEST FINANCIAL, L.L.

ARTICLE II

The mailing address and the street address of the principal office of the limited liability company is: 3633 Bayshore Blvd., NE, St. Petersburg, FL 33703.

ARTICLE III

The name and the Florida street address of the registered agent are:

Oscar E. Soto, Esq. The Soto Law Group, P.A. 915 Middle River Drive, Suite 304 Fort Lauderdale, Florida 33304

Tel: (954) 567-1776 Fax: (954) 567-1778

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and Lam familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

Oscar E. Soto, Esq.

ARTICLE IV

The Limited Liability Company is to be managed by one manager or more managers and is, therefore, a manager - managed company. The initial manager of the Limited Liability Company is Richard R. Hermanns.

Signature of a member or an authorized representative of a member.

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjurythat the facts stated herein are true.)