

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L05000087770
FILED 8:00 AM
September 06, 2005
Sec. Of State
nculligan

Article I

The name of the Limited Liability Company is:

EMPLOYER CONSULTANTS, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

2794 COUNTRY WAY
CLEARWATER, FL. 33763

The mailing address of the Limited Liability Company is:

2794 COUNTRY WAY
CLEARWATER, FL. 33763

Article III

The purpose for which this Limited Liability Company is organized is:

TO PROVIDE SERVICES TO EMPLOYERS WITH REGARD TO PAYROLL,
EMPLOYMENT TAXES, AND OTHER MATTERS RELATING TO EMPLOYMENT,
AS WELL AS ANY AND ALL OTHER ACTIVITIES LAWFUL UNDER THE
LAWS OF THE UNITED STATES AND THE STATE OF FLORIDA.

Article IV

The name and Florida street address of the registered agent is:

NANCY M LANIER
2794 COUNTRY WAY
CLEARWATER, FL. 33763

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: NANCY M. LANIER

Article V

The name and address of managing members/managers are:

Title: MGRM
NANCY M LANIER
2794 COUNTRY WAY
CLEARWATER, FL. 33763

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Signature of member or an authorized representative of a member

Signature: W. S. MCCONNELL