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FAX NO.

Division of Corporations

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Florida Department of State  
Division of Corporations  
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**To:**

Division of Corporations  
Fax Number : (850) 205-0383

**From:**

Account Name : MCGUIRE WOODS LLP  
Account Number : 071075000166  
Phone : (904) 798-3200  
Fax Number : (904) 798-3207

## LIMITED LIABILITY COMPANY

### Early Stage Staffing & Outsourcing, LLC

Certificate of Status	0
Certified Copy	0
Page Count	02
Estimated Charge	\$125.00

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**ARTICLES OF ORGANIZATION FOR  
EARLY STAGE STAFFING & OUTSOURCING, LLC**

**ARTICLE I - NAME**

The name of the Limited Liability Company is:

**EARLY STAGE STAFFING & OUTSOURCING, LLC**

**ARTICLE II - ADDRESS**


The mailing address and street address of the principal office of the Limited Liability Company is:

178 Bermuda Court  
Ponte Vedra Beach, FL 32802-2503

**ARTICLE III - REGISTERED AGENT & REGISTERED OFFICE**

The name and the Florida street address of the registered agent are:

John A. Carlson, Sr.  
178 Bermuda Court  
Ponte Vedra Beach, FL 32802-2503

  
John A. Carlson, Sr., Member

*(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)*

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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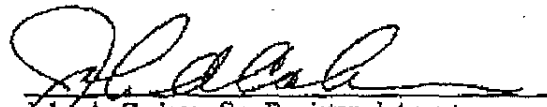
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**CERTIFICATE OF ACCEPTANCE OF DESIGNATION OF  
REGISTERED AGENT OF  
EARLY STAGE STAFFING & OUTSOURCING, LLC**

Pursuant to Section 608.415 of the Florida Limited Liability Company Act, the undersigned, having been designated as the initial Registered Agent for the service of process within the state of Florida upon **EARLY STAGE STAFFING & OUTSOURCING, LLC**, a limited liability company organized under the laws of the state of Florida, hereby accepts the appointment as such Registered Agent for the above-named limited liability company and agrees to act in such capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of his duties, and is familiar with and accepts the obligations of his position as Registered Agent as provided for in the Florida Limited Liability Company Act and the general laws of the state of Florida relative to keeping open the Registered Office, which Registered Office is located at 178 Bermuda Court, Ponte Vedra Beach, FL 32082-2503.

IN WITNESS WHEREOF, the undersigned has executed this Certificate in Jacksonville, Duval County, Florida on this 16th day of August, 2005.

  
John A. Carlson, Sr., Registered Agent

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CLERK OF STATE  
TALLAHASSEE, FLORIDA

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