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LIMITED LIABILITY COMPANY

Starbridge HR Solutions, LLC

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H05000187492 3

**ARTICLES OF ORGANIZATION
OF
STARBRIDGE HR SOLUTIONS, LLC**

The undersigned hereby organizes a limited liability company under the provisions of the Florida Limited Liability Company Act (the "Act"), and pursuant to the following Articles of Organization:

ARTICLE 1
Name

The name of this limited liability company is:

Starbridge HR Solutions, LLC

(hereafter, the "Company").

ARTICLE 2
Effective Date

The Company shall have perpetual existence, commencing on August 4, 2005.

ARTICLE 3
Mailing Address and Principal Office

The address of the principal office and the mailing address of the Company is 331 S. Florida Avenue, Suite 400, Lakeland, Florida 33801.

ARTICLE 4
Initial Registered Office and Agent

The street address of the initial registered office of the Company is 601 Bayshore Boulevard, Suite 700, Tampa, Florida 33606, and the name of the initial registered agent of the Company at that address is Peter T. Kirkwood.

H05000187492 3

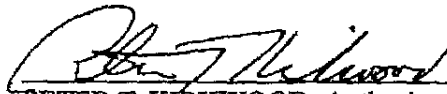
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ARTICLE 5
Management of the Company

The management of the Company is reserved to its members.

IN WITNESS WHEREOF, the undersigned authorized representative of the members has executed these Articles of Organization this 4th day of August, 2005, and the undersigned registered agent acknowledges that he is familiar with, and accepts, the obligations of his position as registered agent of the Company as provided for in Chapter 608 of the Florida Statutes.



PETER T. KIRKWOOD, Authorized Representative
and Registered Agent

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