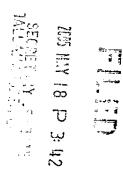
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TRANSMITTAL LETTER

TO:	Registration Sec Division of Corp				
SUBJE	ст:	(Name of Limited	MPLOYEE STOCK Liability Company)	MOGRAM	LAC
The end	closed Articles of	Organization and fee(s) are su	bmitted for filing.		
Please :	return all correspo	ondence concerning this matter	to the following:		
		MicHAEL M	DANGY	····	
		(V	ame of Persop)		
	4.	M CAPITAL.	LROUP, INC		
*******	······································	(F	irm/Company)		
	93	55 SW BAY	A Drive	, , , , , , , , , , , , , , , , , , ,	~-3
			(Address)		3
·	·	LAKE City	State and Zip Code)		MN 18 D
		(City/	State and Zip Code)	-6, 11	ָ ד
For fu	ther information of	concerning this matter, please	call:		3. 42
	Mic HAE	1 M. DALBY	at (386) \$ 73 (Area Code & Daytime Te	54.5093	•
	(Name	of Person)	(Area Code & Daytime Te	elephone Number)	
		r the following amount:			
ZI\\$ 12:	5.00 Filing Fee	☐ \$130.00 Filing Fee & Certificate of Status	☐ \$155.00 Filing Fee & Certified Copy (additional copy is enclosed)	☐ \$160.00 Filing Certificate of Stat Certified Copy (additional copy is en	tus &
	STREET ADDRESS: Registration Section Division of Corporations 409 E. Gaines Street Tallahassee, Florida 32399		MAILING ADDRESS: Registration Section Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314		



FLORIDA DEPARTMENT OF STATE Glenda E. Hood Secretary of State

May 6, 2005

MICAHEL M. DARBY 4M CAPITAL GROUP, INC. 955 SW BAYA DRIVE LAKE CITY, FL 32025

SUBJECT: 4M CAPITAL EMPLOYEE STOCK PROGRAM, LLC

Ref. Number: W05000023158

We have received your document for 4M CAPITAL EMPLOYEE STOCK PROGRAM, LLC and your check(s) totaling \$125.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name of the entity must be identical throughout the document.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6913.

Letter Number: 405A00032783

Diane Cushing Document Specialist

ARTICLES OF ORGANIZATION OF 4M CAPITAL EMPLOYEE STOCK PROGRAM, LLC

The undersigned, for the purpose of forming a limited liability company under the Florida Limited Liability Company Act, Florida Statutes Chapter 608, hereby makes, acknowledges, and files the following Articles of Organization.

ARTICLE I - Name:

The name of the Limited Liability Company shall be:

4M CAPITAL EMPLOYEE STOCK PROGRAM, LLC ("Company")

ARTICLE II – Address:

The mailing address and street address of the principal office of the Limited Liability Company is:

(mailing) 955 S.W. Baya Drive Lake City, FL. 32025

(street) 955 S.W. Baya Drive Lake City, FL. 32025

ARTICLE III- Effective Date:

These Articles of Organization shall be effective immediately upon approval of the Secretary of State, State of Florida

ARTICLE IV – Duration:

Subject to the provisions of Article 8, the Company's existence shall terminate no later than 99 years from its date of commencement, unless the Company is earlier dissolved as provided in these Articles of Organization.

ARTICLE V- Purposes and Powers:

The general purpose for which the Company is organized is to engage in the business of providing Real Estate services and to transact any lawful business for which a limited liability company may be organized under the laws of the State of Florida. The Company shall have all the powers granted to a limited liability company under the laws of the State of Florida.

ARTICLE VI - Registered Agent:

The Registered Agent of the Limited Liability Company and the street address of the registered agent is:

Michael M. Darby 955 S.W. Baya Drive Lake City, FL. 32025

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, FS.

Registered Agent's Signature

ARTICLE VII - Admission of Additional Members:

The right, if given, of the members to admit additional members and the terms and conditions of the admission shall be:

Additional members may be admitted, subject to manager's approval.

ARTICLE VIII - Member's Right to Continue Business:

The right, if given, of the remaining members of the limited liability company to continue the business on the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member or the occurrence of any other event that terminates the continued membership of a member in the limited liability company shall be:

The remaining members will have the right to continue the business on the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member, or any other occurrence that would not allow a member to continue as a member.

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ARTICLE IX -Limitation on Agency Authority of Members:

Pursuant to section 608.424 of the Florida Limited Liability Company Act, no member of the Company shall be an agent of the Company solely by virtue of being a member, and no member shall have the authority to incur debt or contractual liability on behalf of the Company solely by virtue of being a member.

ARTICLE X – Management:

The Limited Liability Company is to be managed by a manager or managers in accordance with regulations adopted by the member(s) for the management of the business and affairs of the Company. These regulations may contain any provisions for the regulation and management of the affairs of the Company not inconsistent with law or these Articles of Organization. The name and address of the manager(s) is:

4M Capital Group, Inc. 955 S.W. Baya Drive Lake City, FL. 32025 SECRETARY OF STATE

SECRETARY OF STATE

TALLAH ASSET OF STATE

IN WITNESS WHEREOF, I have signed these Articles of Organization and acknowledge them to be my act this 12 day of 1994, 2005

Michael M. Darby, President 4M Capital Group, Inc./Manager Member/ Organizer

SECRETARY OF STATE
TALLADASSEE, FLORIDA