

**Electronic Articles of Organization
For
Florida Limited Liability Company**

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FILED 8:00 AM
April 26, 2005
Sec. Of State
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Article I

The name of the Limited Liability Company is:
EXECUTIVE SEARCH RESULTS, LLC

Article II

The street address of the principal office of the Limited Liability Company is:
700 W. HILLSBORO BLVD.
DEERFIELD BEACH, FL. 33441

The mailing address of the Limited Liability Company is:
700 W. HILLSBORO BLVD.
DEERFIELD BEACH, FL. 33441

Article III

The purpose for which this Limited Liability Company is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:
THE LAW OFFICE OF KIRK GIRRBACH, P.A.
2950 W. CYPRESS CREEK ROAD
101
FORT LAUDERDALE, FL. 33309

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: KIRK J. GIRRBACH, ESQ.

Article V

The name and address of managing members/managers are:

Title: MGRM
GAIL SORTEVIK
700 W. HILLSBORO BLVD.
DEERFIELD BEACH, FL. 33441

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Article VI

The effective date for this Limited Liability Company shall be:

04/25/2005

Signature of member or an authorized representative of a member

Signature: KIRK J. GIRRBACH, ESQ.