

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L05000036737
FILED 8:00 AM
April 14, 2005
Sec. Of State
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Article I

The name of the Limited Liability Company is:

COVENANT STAFFING SOLUTIONS LLC

Article II

The street address of the principal office of the Limited Liability Company is:

10211 CAPE ROMAN ROAD
BONITA SPRINGS, FL. US 34135

The mailing address of the Limited Liability Company is:

10211 CAPE ROMAN ROAD
BONITA SPRINGS, FL. US 34135

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

GAIL FRIZZELL
10211 CAPE ROMAN ROAD
BONITA SPRINGS, FL. 34135

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: GAIL FRIZZELL

Article V

The name and address of managing members/managers are:

Title: MGRM
GAIL FRIZZELL
10211 CAPE ROMAN ROAD
BONITA SPRINGS, FL. 34135 US

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Article VI

The effective date for this Limited Liability Company shall be:

04/14/2005

Signature of member or an authorized representative of a member

Signature: GAIL FRIZZELL