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DIVISION OF CORPORATIONS

LIMITED LIABILITY COMPANY

COMPASS EMPLOYEE BENEFITS GROUP, LLC

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Articles of Organization
for
COMPASS EMPLOYEE BENEFITS GROUP, LLC
a Florida Limited Liability Company

The undersigned, desiring to form a limited liability company under and pursuant to Florida Statute 608 entitled the Florida Limited Liability Company Act, does hereby adopt the following Articles of Organization for such company:

1. **Name.** The name of the Limited Liability Company shall be:

COMPASS EMPLOYEE BENEFITS GROUP, LLC

2. **Duration/Continuation.** The period of this company's duration shall be fifty (50) years, unless terminated earlier or later extended in accordance with the relative provisions of the Operating Agreement of the company.

3. **Address.** The mailing address and street address of the principle office of the Limited Liability Company is 7735 NW 146th Street, Suite 303, Miami Lakes, Florida 33016.

4. **Registered Agent and Office.** The name and street address of the initial registered agent and office for this company is as follows: John S. Bohatch, 2600 Douglas Road, Penthouse 8, Coral Gables, Florida, 33134.

Having been named as Registered Agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent as provided for in Chapter 608, F.S.



John S. Bohatch, Registered Agent

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5. Management. The name and address of each Manager or Managing Member is as follows:

<u>Title:</u>	<u>Name and Address:</u>
MGRM	SERGIO FERNANDEZ Address: 7735 NW 146 th Street, Suite 303, Miami Lakes, Florida 33016
MGRM	ROLANDO MARRERO Address: 7735 NW 146 th Street, Suite 303, Miami Lakes, Florida 33016
MGRM	PEDRO L. ZAMORA Address: 7735 NW 146 th Street, Suite 303, Miami Lakes, Florida 33016

IN WITNESS WHEREOF, the undersigned has executed this Articles of Organization on this 14 day of April, 2005.



JOHN S. BOHART Authorized Representative

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