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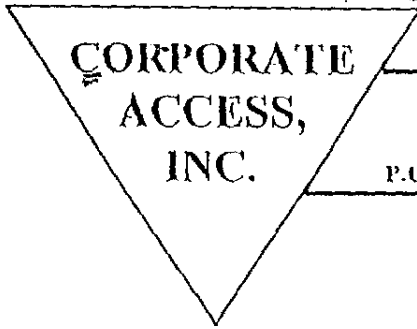


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1.) Human Resources Consulting, LLC
(CORPORATE NAME & DOCUMENT #)

2.) _____
(CORPORATE NAME & DOCUMENT #)

3.) _____
(CORPORATE NAME & DOCUMENT #)

4.) _____
(CORPORATE NAME & DOCUMENT #)

5.) _____
(CORPORATE NAME & DOCUMENT #)

SPECIAL INSTRUCTIONS _____

ARTICLES OF ORGANIZATION
OF
HUMAN RESOURCES CONSULTING, LLC.
a Florida Limited Liability Company

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TALLAHASSEE, FLORIDA

The undersigned individual, being either a member or the authorized representative of a member, hereby presents these Articles of Organization to the Secretary of State of the State of Florida for the formation of a Limited Liability Company under the laws of the State of Florida.

ARTICLE I

The name of the Limited Liability Company is: HUMAN RESOURCES CONSULTING, LLC

ARTICLE II

This Limited Liability Company is to exist in perpetuity. The existence of this Limited Liability Company shall commence on the date these Articles are filed with the Secretary of State of the State of Florida.

ARTICLE III

The name of the initial registered agent and the street address of the initial registered office are as follows:

Registered Agent

LYN J. PONT, PhD

Address of Registered Office

90 EDGEWATER DRIVE, #904
CORAL GABLES, FLORIDA 33133

ARTICLE IV

The mailing address and the street address of the principal office of this Limited Liability Company are both:

90 EDGEWATER DRIVE # 904, CORAL GABLES, FLORIDA 33133

6th IN WITNESS WHEREOF, each individual has hereunto executed these Articles of Organization this day of April, 2005.

Lyn J. Pont, Ph.D.
LYN J. PONT, PhD

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE-STATED LIMITED LIABILITY COMPANY, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, THE UNDERSIGNED AGREES TO ACT IN THIS CAPACITY, AND FURTHER AGREES TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF HIS DUTIES.

Lyn J. Pont, Ph.D. 4-6-05
LYN J. PONT, PhD Date