

**Electronic Articles of Organization
For
Florida Limited Liability Company**

**L05000034126
FILED 8:00 AM
April 07, 2005
Sec. Of State
Irrivers**

Article I

The name of the Limited Liability Company is:
TRANSCEND CUSTOMER SOLUTIONS I, LLC

Article II

The street address of the principal office of the Limited Liability Company is:
4243 NORTHLAKE BOULEVARD
SUITE D
PALM BEACH GARDENS, FL. US 33410

The mailing address of the Limited Liability Company is:
4243 NORTHLAKE BOULEVARD
SUITE D
PALM BEACH GARDENS, FL. US 33410

Article III

The purpose for which this Limited Liability Company is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:
YASH PAL KAKKAR
4243 NORTHLAKE BOULEVARD
SUITE D
PALM BEACH GARDENS, FL. 33410

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: YASH PAL KAKKAR

Article V

The name and address of managing members/managers are:

Title: MGRM
EFFECTIVE TELESERVICES, INC.
1903 BERRY DRIVE
NACOGDOCHES, TX. 75964 US

Title: MGR
DILIP BAROT
4243-D NORTHLAKE BOULEVARD
PALM BEACH GARDENS, FL. 33410 US

Title: MGR
ALLERD C SMITH
1903 BERRY DRIVE
NACOGDOCHES, TX. 75964 US

Title: MGR
MATTHEW F ROCCO
1903 BERRY DRIVE
NACOGDOCHES, TX. 75964 US

Title: MGR
FRANK S DEPALO
4715 ATLANTA ROAD, SUITE 302
SMYRNA, GA. 30080 US

Signature of member or an authorized representative of a member

Signature: YASH PAL KAKKAR

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