

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L05000030117
FILED 8:00 AM
March 28, 2005
Sec. Of State
mthomas

Article I

The name of the Limited Liability Company is:
ECM HR CONSULTING AND DEVELOPMENT, LLC

Article II

The street address of the principal office of the Limited Liability Company is:
13037 LONG PINE TRAIL
CLERMONT, FL. 34711

The mailing address of the Limited Liability Company is:
13037 LONG PINE TRAIL
CLERMONT, FL. 34711

Article III

The purpose for which this Limited Liability Company is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:
DEENA M DETHOMAS
13037 LONG PINE TRAIL
CLERMONT, FL. 34711

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: DEENA M. DETHOMAS

Article V

The name and address of managing members/managers are:

Title: MGR
DEENA M DETHOMAS
13037 LONG PINE TRAIL
CLERMANT, FL. 34711

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Signature of member or an authorized representative of a member

Signature: DEENA DETHOMAS