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ARTICLES OF ORGANIZATION OF Z REALTY ADVISORS, LLC

The undersigned, acting as the organizing member of a limited liability company under the Florida Limited Liability Company Act, adopts the following Articles of Organization for such limited liability company (the "Company"):

ARTICLE I Name

The name of the Company is Z REALTY ADVISORS, LLC

ARTICLE II Principal Office and Mailing Address

The principal office and mailing address of the Company is 201 N. Franklin Street, Suite 2200, Tampa, Florida 33602.

ARTICLE III Initial Registered Agent and Office

The street address of the initial registered office of the Company is: 201 N. Franklin Street, Suite 2200, Tampa, Florida 33602, and the name of its initial registered agent at that address is: Michael J. Nolan.

ARTICLE IV Organizing Member

The name and address of the member of the Company executing these Articles of Organization are: Michael J. Nolan, 201 N. Franklin Street, Suite 2200, Tampa, Florida 33602.

ARTICLE V Management

The Company shall be a member-managed company.

Dated effective as of this 14th day of February, 2005.

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ACCEPTANCE BY REGISTERED AGENT

Having been named as registered agent and to accept service of process for the Company, at the place designated as the registered office, the undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of the undersigned's duties, and the undersigned is familiar with and accepts the duties and obligations of the undersigned's position as registered agent.

Dated this 14th day of February, 2005.

REGISTERED AGENT:

lichael J. Nolan, Member