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LIMITED LIABILITY COMPANY

HR BENEFITS COACH, LLC

Certificate of Status	0
Certified Copy	1
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J. BRYAN JAN 26 2005

ARTICLES OF ORGANIZATION

OF

HR BENEFITS COACH, LLC

The undersigned hereby present these Articles of Organization for the formation of a Limited Liability Company pursuant to the Florida Limited Liability Company Act.

ARTICLE I

NAME

The name of the Limited Liability Company is HR BENEFITS COACH, LLC

ARTICLE II

PRINCIPAL OFFICE

The mailing address of the Limited Liability Company is Post Office Box 2956, Lakeland, Florida 33808-2956 and the street address of the principal office of the Limited Liability Company is 625 Sagamore Street, Lakeland, Florida 33803.

ARTICLE III

DURATION

The Limited Liability Company shall have perpetual existence, commencing on the date of the execution and acknowledgment of these Articles of Organization.

ARTICLE IV

PURPOSE

The Limited Liability Company is organized for the purpose of transacting any and all lawful business.

ARTICLE V

MANAGEMENT

The Limited Liability Company is to be a manager-managed company.

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ARTICLE VI

INITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENT

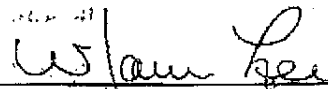
The street address of the initial registered office of the Limited Liability Company is 33803 Sagamore Street, Lakeland, Florida 33803 and the name of the initial registered agent of the Limited Liability Company at that office is W. James Lee.

ARTICLE VII

INDEMNIFICATION

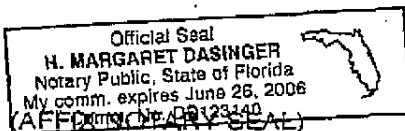
Except to the extent otherwise provided in the Operating Agreement of the Limited Liability Company, the Limited Liability Company shall indemnify each person or entity who was or is a Member, director, officer, employee or agent of the Limited Liability Company to the full extent permitted by law.


IN WITNESS WHEREOF, the undersigned Member or Members has or have executed these Articles of Organization this 25th day of January, 2005.


W. JAMES LEE, Member

STATE OF FLORIDA
COUNTY OF POLK

The foregoing Articles Of Organization were acknowledged before me this 25th day of January, 2005 by W. JAMES LEE.




NOTARY PUBLIC, State of Florida at Large
H. Margaret Dasinger
(Printed Name)
My commission expires: June 26, 2006

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CERTIFICATE OF DESIGNATION
OF

REGISTERED AGENT/REGISTERED OFFICE


PURSUANT TO THE PROVISIONS OF SECTION 608.415 AND SECTION 608.507,
FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE
FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED AGENT/REGISTERED
OFFICE IN THE STATE OF FLORIDA:

(a) The name of the Limited Liability Company is: HR BENEFITS
COACH, L.L.C.

(b) The name and street address of its initial registered agent and
initial registered office is:

W. James Lee
625 Sagamore Street
Lakeland, Florida 33803

Having been named as registered agent and to accept service of process for the above
stated Limited Liability Company at the place designated in this Certificate, I hereby accept the
appointment as registered agent and agree to act in this capacity. I further agree to comply with
the provisions of all statutes relating to the proper and complete performance of my duties and I
am familiar with and accept the obligations of my position as registered agent.



W. JAMES LEE
Date: January 25, 2005

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