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# Honesty Cleaners L.L.C. 1050 Auburn Cir # C Delray Beach, Florida 33444 (561) 921-0597

January 4, 2005

State of Florida, Dept of State Division of Corporation Registration Section P.O. Box 6327 Tallahassee, FL 32314

#### Gentlemen:

Honesty Cleaners was operating as sole proprietorship/partnership under the fictitious name of Honesty Cleaners (Registration # G03191700017). We, the owners, have decided to keep the same name and incorporate the business as a limited liability company. Enclosed is a check in the amount of \$125 to cover the filing fees of the articles of organization and the designation of its registered agent.

Please do not hesitate to call or write us if there any questions and/or concerns.

Very truly yours,

Prudent Alcindor

Director

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# ARTICLES OF ORGANIZATION

OF

Honesty Cleaners L.L.c.



The name of the company is "HONESTY CLEANERS L.L.C.". This name can be changed with the majority vote of the Board.

#### Article II - Address

The principal Office of the company will be at:

1050 Auburn Cir # C Delray Beach, Florida 33444

Its initial registered agent will be: Prudent Alcindor.

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in chapter 608, F.S..

Registered Agent's Signature

#### Article III - Purpose

Honesty Cleaners L.L.C. is organized to provide overall cleaning services with specialization in dry cleaning. Not limited in the scope of its operation, the Company can and will enter into any desirable lawful business endeavors permitted under the laws of the United States and the State of Florida.

#### Article IV - Duration

On the death, retirement, expulsion, resignation of key members, Honesty Cleaners L.L.C. will continue in business with the approval of the majority of the members. The company shall have Offices throughout and outside the State of Florida.

#### <u>Article V - Management</u>

A Board of Directors elected annually by the members will oversee the management of the company. Board members are not restricted from participating actively in the management of the company. The initial Board of Directors is comprised of three members. The number of Directors may increase or decrease depending on business needs.

Active management of the company will be trusted to a President and CEO, assisted with other Vice-Presidents. The CEO position will be filled by the Board, and approved by the majority vote of the members. He or she, in consultation with the Board, may add other positions depending on business needs.

## Article VI - General standards for Directors and active managers

Directors and Managers shall owe a duty of loyalty and a duty of care to Honesty Cleaners L.L.C. They should:

- Refrain from competing with the company and avoid conflicts of interest
- Be good stewards of company properties

Directors and Managers acting in bad faith can be sued and will end up compensating the company for such expenses and losses resulted from their actions.

#### Article VII - Admission of additional members

New members can be admitted only with majority vote of the existing Board that will determine or set the price of their interest/share.

#### Article VIII - Transfer of Interest

Transfers and assignments of interest have to be approved by the majority of the Board members.

- In the case of death, the beneficiary(ies) will automatically assume the interest of the grantor.
- If a member wants to sell or assign his or her interest, he or she has to submit a
  request in writing to the Board that will review and approve such request. Before
  approving any request, the board will make it available to the existing members
  first. A 90-day notice is to given to the Board for the redemption and/or sale of
  any member's interest.

#### Article IX - Employees and Directors Compensation

- Directors who work for the company will negotiate their fees with the General Manager and the Board.
- Officers will work directly with the Board to negotiate their compensation and the compensation of key employees.

#### Article X - Allocation of Profit/Loss

Initially, profits and losses will be allocated as follows: Prudent CEO/President - 45%, Marie Gilda Vice-President 15% and Anne Vice-President 40%.

#### Article XI - Fiscal Year

The fiscal year of Honesty Cleaners L.L.C. shall begin on the  $1^{st}$  day of January and end on the  $31^{st}$  day of December.

## Article XII - Meetings and Member's Vote

- The Board of Directors can meet from time to time depending on the needs of the company. The date and place will be set before any such meetings. Conference calls and other electronic media may be used if all the members cannot be at the same place.
- Members may be called sometimes to meet and discuss issues impacting favorably or unfavorably the future of the company. The Board of Directors will announce the date and the place of such meetings.
- An annual meeting of the members will be held each year. In that meeting, the Board members will be elected. A Board member must receive at least 75% of the vote to remain active. The Sitting Board will announce the date and the place of the annual meeting.
- A member's number of votes will be based on a formula based on his or her equity in the company. Members can assign their voting rights to a Director in the form of proxy.

## Article XIII - Contracting Debts

The CEO and President, with the approval of the Board of Directors, can enter into Figure 2 contracts for the company. He/She can execute and deliver any commercial instrument the name of and on behalf of the company.

# Article XIV - Directors Liabilities

Liabilities arising from the normal course of business shall be borne by the company. Key Officers and Directors shall be indemnified for any out-of-pocket expenses and any other costs including personal defense lawyers' fees while being actively involved in the decisions of the company.

# Article XV

These articles or by-laws may be altered, amended or repealed. New bylaws may be adopted at any regular or special meetings of the Board of Directors and ratified by the majority of the members.

The undersigned member, for the purpose of forming Honesty Cleaners L.L.C. under the laws of the State of Florida, has executed these articles of organization this fifth day of January 2005.

Prudent Alcindor

Director, Honesty Cleaners L.L.C.

1050 Auburn Cir # C Delray Beach, FL 33444

(561) 921-0597

ine L. Pierre

Director, Honesty Cleaners

563 Davis Road

Delray Beach, FL 33445

(561) 274-4798

Marie Gilda Alkindor

Director, Honesty Cleaners

1050 Auburn Cir # C

Delray Beach, FL 33444

(561) 921-0597