团001/003 Page 1 of 1

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LIMITED LIABILITY COMPANY

Opus Team TPA, LLC

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1/21/2005

ARTICLES OF ORGANIZATION OF OPUS TEAM TPA, LLC

The undersigned hereby organizes a limited liability company under the provisions of the Florida Limited Liability Company Act (the "Act"), and pursuant to the following Articles of Organization:

ARTICLE 1 Name

The name of this limited liability company is:

OPUS TEAM TPA, LLC

(hereafter, the "Company").

ARTICLE 2 Effective Date

The Company shall have perpetual existence, commencing on the date that these Articles of Organization are filed with the Florida Department of State.

ARTICLE 3

ARTICLE 3 Mailing Address and Principal Office

The address of the principal office and the mailing address of the Company is 5210 Causeway Boulevard, Tampa, Florida 33619.

ARTICLE 4 Initial Registered Office and Agent

The street address of the initial registered office of the Company is 601 Bayshore Boulevard, Suite 700, Tampa, Florida 33606, and the name of the initial registered agent of the Company at that address is Leslie J. Barnett.

ARTICLE 5 Management of the Company

The Company is to be managed by one or more managers and is, therefore, a managermanaged company.

IN WITNESS WHEREOF, the undersigned authorized representative of the members has executed these Articles of Organization this 21st day of January, 2005, and the undersigned registered agent acknowledges that he is familiar with, and accepts, the obligations of his position as registered agent of the Company as provided for in Chapter 608 of the Florida Statutes.

Leslie J. Barnett, Authorized Representative and

Registered Agent

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