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**EFFECTIVE DATE**  
1/3/05

J. MARVIN GUTHRIE, P. A.

ATTORNEY AT LAW  
SUITE 101  
1230 SOUTH MYRTLE AVENUE  
CLEARWATER, FLORIDA 33756

J. MARVIN GUTHRIE  
BOARD CERTIFIED IN TAXATION

TELEPHONE  
(727) 449-1600  
TELECOPIER  
(727) 449-0081

January 3, 2005

Corporate Records Bureau  
Division of Corporations  
Department of State  
409 E. Gaines Street  
Tallahassee, FL 32301

Re: Employers Resource Group, LLC

Dear Sir or Madam:

Enclosed herewith for filing are the Articles of Organization and Certificate of Designation of Registered Agent/Registered Office for the above-referenced limited liability company which began existence on January 3, 2005.

Also enclosed is this firm's check made payable to your order in the amount of \$155.00 to cover the following:

Filing Fee	\$100.00
Registered Agent Fee	25.00
Certified Copy 4 pgs. @ \$8.75	<u>35.00</u>
	\$160.00

Please forward the certified copy of the Articles of Organization to this office.

Very truly yours,

J. Marvin Guthrie

JMG:scd  
Enclosures

**ARTICLES OF ORGANIZATION  
OF  
EMPLOYERS RESOURCE GROUP, LLC**

**I.**

**NAME.**

The name of this limited liability company shall be  
EMPLOYERS RESOURCE GROUP, LLC.

**II.**

**ADDRESS**

The initial principal office and mailing address of the  
company shall be 5005 West Laurel, Suite 206, Tampa, FL  
33607.

**III.**

**PURPOSE**

This company is organized to engage in any activity of  
business permitted under the laws of the United States or of  
this State.

**IV.**

**TERM OF EXISTENCE**

This company shall begin existence on January 3, 2005,  
and shall exist perpetually unless dissolved according to law.

**V.**

**INITIAL REGISTERED OFFICE AND AGENT**

The street address of the initial registered office of  
this company is 2803 Southfield Court, Holiday, FL 34691, and

the name of the initial registered agent of this company at that address is Barry L. Brown.

VI.

MANAGEMENT

This company is to be managed by one or more managers and will be a manager managed company.

VII.

INITIAL MEMBERS

The initial members of the company shall be:

West Coast Employers Association, Inc., a Florida corporation, 5005 West Laurel, Suite 206, Tampa, FL 33607

Effective Resources, Inc., a Florida corporation, 2803 Southfield Court, Holiday, FL 34691

VIII.

RELATIONSHIP OF ARTICLES OF ORGANIZATION  
TO OPERATING AGREEMENT

If a provision of these Articles of Organization differs from a provision of the company's operating agreement, then, to the extent allowed by law, the operating agreement will govern.

IX.

INDEMNIFICATION

The company shall indemnify any manager or member or any former manager or member, to the full extent permitted by law.

IN WITNESS WHEREOF, the undersigned member or authorized representative of a member has executed these Articles of Organization and affirms under the penalties of perjury that the facts stated herein are true, this 3 day of January, 2005.

Barry L. Brown  
Barry L. Brown

J. MARVIN GUTHRIE,  
P. A.  
ATTORNEY AT LAW  
1230 MYRTLE AVENUE SOUTH  
SUITE 101  
CLEARWATER, FLORIDA 33756  
(727) 449-1600

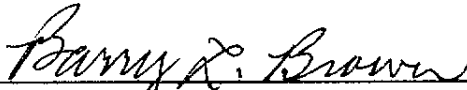
**CERTIFICATE OF DESIGNATION OF  
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 608.415 OR 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

1. The name of the limited liability company is  
EMPLOYERS RESOURCE GROUP, LLC
2. The name and the Florida street address of the  
registered agent are:

Barry L. Brown  
2803 Southfield Court  
Holiday, FL 34691

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

  
\_\_\_\_\_  
Barry L. Brown

FILED  
2022-11-14 PM 3:42  
CLERK OF DISTRICT COURT  
JACKSONVILLE, FLORIDA