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#### CORPORATION SERVICE COMPAKY.

on service company		
ACCOUNT NO.: 072100000032		
REFERENCE: 132905 7266798		
AUTHORIZATION : Pt. Pit		
COST LIMIT: \$ 125.00		
ORDER DATE: January 10, 2005		
ORDER TIME: 10:09 AM		
ORDER NO. : 132905-005		
CUSTOMER NO: 7266798		
CUSTOMER: Suzanne J. Walker Phelps Dunbar Llp		
Suite 1900 100 South Ashley Drive Tampa, FL 33602		
DOMESTIC FILING		
NAME: INCENTIVE INVESTMENTS, LLC		
XX ARTICLES OF ORGANIZATION		
PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:		
XX PLAIN STAMPED COPY		
CONTACT PERSON: Heather Chapman - EXT. 2908  EXAMINER'S INITIALS:		

## ARTICLES OF ORGANIZATION OF INCENTIVE INVESTMENTS, LLC

### ARTICLE I NAME

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PHORIDAY
OFFICE PLORIDAY

The current name of the Limited Liability Company is:

INCENTIVE INVESTMENTS, LLC

## ARTICLE II ADDRESS

The mailing address and street address of the principal office of the Limited Liability Company are:

718 Tuscanny Street Brandon, Florida 33511-6185

## ARTICLE III DURATION

The period of duration for the Limited Liability Company is perpetual.

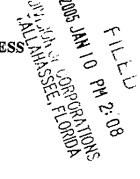
### ARTICLE IV MANAGEMENT

The Limited Liability Company is to be managed by the members.

## ARTICLE V ? REGISTERED AGENT AND REGISTERED ADDRESS

The name and the street address of the registered agent are:

Donald H. Whittemore, Esquire Phelps Dunbar LLP 100 South Ashley Drive Suite 1900 Tampa, Florida 33602



## ARTICLE VI INDEMNIFICATION

The Limited Liability Company shall, to the full extent permitted by Section 608.4229 of the Florida Limited Liability Company Act, as amended from time-to-time, indemnify all persons whom it may indemnify pursuant thereto. The indemnification provided by this Article VI shall not limit or exclude any rights, indemnities or limitations of liabilities to which any person may be entitled, whether as a matter of law, under the Operating Agreement of the Limited Liability Company, by other agreement or otherwise.

DONALD H, WHITTEMORE Its: Authorized Representative

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

#### ACCEPTANCE AND AFFIRMATION BY REGISTERED AGENT

Having been named as registered agent and to accept service of process for the above stated Limited Liability Company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

DONALD H. WHITTEMORE, Registered Agent