

**Electronic Articles of Organization
For
Florida Limited Liability Company**

**L04000093399
FILED 8:00 AM
December 27, 2004
Sec. Of State
Irrivers**

Article I

The name of the Limited Liability Company is:
KCC EMPLOYEES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:
10544 LAKE SAINT CHARLES BOULEVARD
RIVERVIEW, FL. 33569

The mailing address of the Limited Liability Company is:
7003 COHASSET CIRCLE
RIVERVIEW, FL. 33569

Article III

The purpose for which this Limited Liability Company is organized is:
IT IS THE PURPOSE OF THE COMPANY TO ENGAGE IN PAYROLL
PROCESSING AND EMPLOYEE OUTSOURCING. THE FOREGOING
PURPOSES AND ACTIVITIES WILL BE INTERPRETED AS EXAMPLES
ONLY AND NOT AS LIMITATIONS, AND NOTHING THEREIN SHALL BE
DEEMED AS PROHIBITIN

Article IV

The name and Florida street address of the registered agent is:
TIMOTHY B KILPATRICK SR.
7003 COHASSET CIRCLE
RIVERVIEW, FL. 33569

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: TIMOTHY B. KILPATRICK, SR.

Article V

The name and address of managing members/managers are:

Title: MGR
TIMOTHY B KILPATRICK SR
7003 COHASSET CIRCLE
RIVERVIEW, FL. 33569

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Article VI

The effective date for this Limited Liability Company shall be:

01/01/2005

Signature of member or an authorized representative of a member

Signature: TIMOTHY B. KILPATRICK, SR.