

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L04000092383  
FILED 8:00 AM  
December 21, 2004  
Sec. Of State  
jbryan

**Article I**

The name of the Limited Liability Company is:

INNOVATIVE HUMAN RESOURCES LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:

50 CYPRESS POINT PARKWAY  
SUITE B2  
PALM COAST, FL. US 32164

The mailing address of the Limited Liability Company is:

50 CYPRESS POINT PARKWAY  
SUITE B2  
PALM COAST, FL. US 32164

**Article III**

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The name and Florida street address of the registered agent is:

KEVIN B HENDERSON  
50 CYPRESS POINT PARKWAY  
SUITE B2  
PALM COAST, FL. 32164

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: KEVIN B HENDERSON

### **Article V**

The name and address of managing members/managers are:

Title: MGMR  
KEVIN B HENDERSON  
50 CYPRESS POINT PARKWAY, SUITE B2  
PALM COAST, FL. 32164 US

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### **Article VI**

The effective date for this Limited Liability Company shall be:

01/01/2005

Signature of member or an authorized representative of a member

Signature: KEVIN B HENDERSON