

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L04000091504  
FILED 8:00 AM  
December 17, 2004  
Sec. Of State  
mhodges

**Article I**

The name of the Limited Liability Company is:  
STERLING HROUTSOURCING, LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:  
405 N. REO ST.  
SUITE 175  
TAMPA, FL. 33609

The mailing address of the Limited Liability Company is:  
405 N. REO ST.  
SUITE 175  
TAMPA, FL. 33609

**Article III**

The purpose for which this Limited Liability Company is organized is:  
ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The name and Florida street address of the registered agent is:  
DAVID VOLPI  
405 N. REO ST.  
SUITE 175  
TAMPA, FL. 33609

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: DAVID VOLPI

### **Article V**

The name and address of managing members/managers are:

Title: MGR  
DAVID VOLPI  
405 N. REO ST.  
TAMPA, FL. 33609

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### **Article VI**

The effective date for this Limited Liability Company shall be:

01/01/2005

Signature of member or an authorized representative of a member

Signature: BRUCE M. RODGERS