

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L04000089499  
FILED 8:00 AM  
December 10, 2004  
Sec. Of State  
Irrivers

**Article I**

The name of the Limited Liability Company is:  
INSTEP USA, LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:  
2400 E LAS OLAS BLVD.  
PMB 259  
FT. LAUDERDALE, FL. US 33301

The mailing address of the Limited Liability Company is:  
2400 E LAS OLAS BLVD.  
PMB 259  
FT. LAUDERDALE, FL. US 33301

**Article III**

The purpose for which this Limited Liability Company is organized is:  
ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The name and Florida street address of the registered agent is:  
GRUSHOFF & POSADA, INC.  
6299 W SUNRISE BLVD.  
SUITE 211A  
PLANTATION, FL. 33313

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: RODRIGO POSADA

## **Article V**

The name and address of managing members/managers are:

Title: MGR  
JON R CHRISTIANSEN  
2400 E LAS OLAS BLVD.  
FT. LAUDERDALE, FL. 33301 US

Title: MGR  
RICHARD HASELHURST  
2400 E LAS OLAS BLVD.  
FT. LAUDERDALE, FL. 33301 US

Title: MGR  
PAMELA CHRISTIANSEN  
2400 E LAS OLAS BLVD.  
FT. LAUDERDALE, FL. 33301 US

Title: MGR  
SABINE HASELHURST  
2400 E LAS OLAS BLVD  
FT. LAUDERDALE, FL. 33301 US

Signature of member or an authorized representative of a member

Signature: RODRIGO POSADA

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