

**Electronic Articles of Organization
For
Florida Limited Liability Company**

**L04000079619
FILED 8:00 AM
November 03, 2004
Sec. Of State
dcushing**

Article I

The name of the Limited Liability Company is:

WARING & ASSOCIATES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

435 NW 14TH TERR.
FORT LAUDERDALE, FL. 33311

The mailing address of the Limited Liability Company is:

435 NW 14TH TERR.
FORT LAUDERDALE, FL. 33311

Article III

The purpose for which this Limited Liability Company is organized is:

WARING & ASSOCIATES IS A SMALL DIVERSE FEMALE OWNED
CONSULTING AND PROFESSIONAL STAFFING COMPANY.

Article IV

The name and Florida street address of the registered agent is:

LYDIA V WARING
435 NW 14TH TERR.
FORT LAUDERDALE, FL. 33311

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: LYDIA V. WARING

Article V

The name and address of managing members/managers are:

Title: MGRM
DAVID C WARING
435 NW 14TH TERR.
FORT LAUDERDALE, FL. 33311

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Article VI

The effective date for this Limited Liability Company shall be:

01/01/2005

Signature of member or an authorized representative of a member

Signature: LYDIA WARING