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R. BRENT YOUNG

COUNSELLOR AT LAW
SUITE 900, 666 TRAVIS STREET
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10 September 2004

Registration Section
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

W04-34828

Re: Performance Plus Consulting, L.L.C.

Enclosed please find the Articles of Organization for the above referenced Limited Liability Company. Please file these documents in the records of the Division of Corporations at your earliest convenience. Also enclosed is my check in the amount of \$100.00 to cover the filing fees for same. Please return the Certificate of Registration to the above address.

Please call should you have any questions or require any additional information.

Very truly yours,

R. Brent Young

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R. Brent Young

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FILED
TALLAHASSEE, FLORIDA
SECRETARY OF STATE

RBV/dm

Enclosures



FLORIDA DEPARTMENT OF STATE
Glenda E. Hood
Secretary of State

September 20, 2004

R. BRENT YOUNG
COUNSELLOR AT LAW
666 TRAVIS STREET, SUITE 900
SHREVEPORT, LA 71101

SUBJECT: PERFORMANCE PLUS CONSULTING, L.L.C.
Ref. Number: W04000034828

We have received your document for PERFORMANCE PLUS CONSULTING, L.L.C. and your check(s) totaling \$100.00. However, the document has not been filed and is being retained in this office for the following:

The total filing fee for an LLC is \$125. Please return this letter with a check for the remaining \$25 due.

Please return a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6958.

Lee Rivers
Document Specialist

Letter Number: 404A00055389

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF ORGANIZATION
For
Performance Plus Consulting, L.L.C.

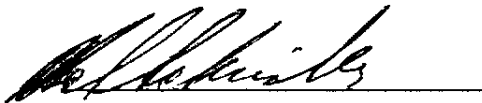
Article I – Name: The name of the limited liability company (hereinafter referred to as the (“Company”)) is “**Performance Plus Consulting, L.L.C.**”

Article II – Address: The mailing and street address of the principal office of the Company is: 407 Jillian Drive, Crestview, Florida 32536.

Article III – Registered Agent, Registered Office, and Registered Agent's Signature:
The name and street address of the Registered agent are:

Hal L. Schindler
407 Jillian Drive
Crestview, Florida 32536

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.



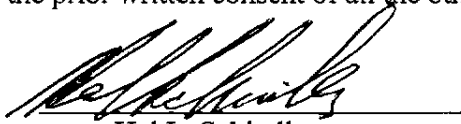
Article IV – Manager(s) or Managing Member(s): The name and address of each Manager or Managing Member is as follows:

Hal L. Schindler, MGRM
407 Jillian Drive
Crestview, Florida 32536

Vicki J Schindler, MGRM
407 Jillian Drive
Crestview, Florida 32536

Article V – Duration: The Company shall be dissolved upon the death, bankruptcy, or dissolution of a member or manager, or upon the occurrence of any other event that terminates the continued membership of a member in the Company, unless the business of the Company is continued by the consent of all the remaining members, provided there are at least two remaining members. The latest date on which the Company is to terminate is December 31, 2023.

Article VI – Transferability: Unless otherwise expressly provided in a written agreement signed by all the Members, no Member shall have right to transfer voluntarily said Member's interest in the Company without the prior written consent of all the other Members.



Hal L. Schindler