

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L04000078778
FILED 8:00 AM
October 29, 2004
Sec. Of State
Irrivers

Article I

The name of the Limited Liability Company is:
OUTSOURCING LATIN AMERICA, LLC

Article II

The street address of the principal office of the Limited Liability Company is:
9764 SW 156 COURT
MIAMI, FL. US 33196

The mailing address of the Limited Liability Company is:
9764 SW 156 COURT
MIAMI, FL. US 33196

Article III

The purpose for which this Limited Liability Company is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:
FRANCISCO BECERRA M.
9764 SW 156 COURT
MIAMI, FL. 33196

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: FRANCISCO BECERRA M.

Article V

The name and address of managing members/managers are:

Title: MGRM
FRANCISCO BECERRA M.
9764 SW 156 COURT
MIAMI, FL. 33196 US

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Signature of member or an authorized representative of a member

Signature: ROBERTO NEUBERGER FOR ACTIVE FILINGS LLC