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10-1-04

Florida Limited Liability Company

Registration Section TO: Division of Corporations

Et Cetera Recruiting Network, LLC SUBJECT:

The enclosed Articles of Organization and the fee of \$125.00 are submitted for filing. Please return all correspondence regarding this matter to:

> James J. McGrath Et Cetera Recruiting Network, LLC 3290 Safe Harbor Lane Lake Mary, FL 32746

For further information concerning this matter feel free to call James J. McGrath at 321-377-5212.

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

Article I - Name

The name of this Limited Liability Company is: Et Cetera Recruiting Network, LLC.

Article II - Address

The mailing address and street address of the principle office of the Limited Liability Company known as Et Četera Recruiting Network, LLC is:

Principle Office:

Mailing Address:

3290 Safe Harbor Lane Lake Mary, FL 32746

3290 Safe Harbor Lane Lake Mary, FL 32746

Article III - Registered Agent

The name and the Florida street address of the registered agent is:

James J. McGrath 3290 Safe Harbor Lane Lake Mary, FL 32746

Having been named as registered agent and to accept service of process for **Et Cetera Recruiting Network**, **LLC**, at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.

James J. McGrahn Registered Agent TALLAHASSEE, FLORIDA

10-1-64

Article IV - Manager(s) or Managing Member(s)

The name and address of each Manager or Managing Member for Et Cetera Recruiting Network, LLC is as follows:

James J. McGrath 3290 Safe Harbor Lane Lake Mary, FL 32746

Article V - Effective Date

The effective date of this limited liability is October 1, 2004.

James J. McGrath, Manager

Et Cetera Recruiting Network, LLC

In accordance with Section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury and the facts stated herein are true.

OH SEP 22 PM 2: 07 _SECRETARY_OF STATE