

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L04000069174
FILED 8:00 AM
September 22, 2004
Sec. Of State
mthomas

Article I

The name of the Limited Liability Company is:
INTEGRATED PAYROLL SOLUTIONS LLC

Article II

The street address of the principal office of the Limited Liability Company is:
5775 BLUE LAGOON DRIVE
SUITE 230
MIAMI, FL. 33126

The mailing address of the Limited Liability Company is:
5775 BLUE LAGOON DRIVE
SUITE 230
MIAMI, FL. 33126

Article III

The purpose for which this Limited Liability Company is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:
THE INTEGRATED GROUP LLC
5775 BLUE LAGOON DRIVE
SUITE 230
MIAMI, FL. 33126

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: RICHARD A. GARCIA MGRM

Article V

The name and address of managing members/managers are:

Title: MGRM
THE INTEGRATED GROUP LLC
5775 BLUE LAGOON DRIVE, SUITE 230
MIAMI, FL. 33126

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Article VI

The effective date for this Limited Liability Company shall be:

09/22/2004

Signature of member or an authorized representative of a member

Signature: RICHARD A. GARCIA