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Florida Department of State
Division of Corporations
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To:

Division of Corporations
Fax Number : (850) 205-0383

From:

Account Name : A 1 A CORPORATE SERVICES, INC.
Account Number : I20010000247
Phone : (305) 674-3313
Fax Number : (305) 675-2811

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DIVISION OF CORPORATION

LIMITED LIABILITY COMPANY

Capitas Executive Solutions LLC

Certificate of Status	0
Certified Copy	0
Page Count	03
Estimated Charge	\$125.00

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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REGUS BUSINESS

002/004

ARTICLES OF ORGANIZATION FOR A FLORIDA LIMITED LIABILITY
COMPANY

In compliance with Chapter 608, F.S.

ARTICLE I: NAME

The name of the Limited Liability Company is:

Capitas Executive Solutions, LLC

ARTICLE II: Address

The mailing address and street address of the principal office of the Limited Liability Company is:

801 International Parkway, 5th Floor
Lake Mary, FL 32746

ARTICLE III: REGISTERED AGENT, REGISTERED OFFICE & REGISTERED
AGENT SIGNATURE

The name and the Florida street address of the registered agent are:

Glenn V. Alper
801 International Parkway, 5th Floor
Lake Mary, FL 32746

Having been named as registered agent to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.



Glenn V. Alper / Registered Agent's Signature

ARTICLE IV: MANAGEMENT

The Limited Liability Company is to be managed by one or more members and is, therefore, a Member Managed Company.

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TALLAHASSEE, FLORIDA

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Capitas Executive Solutions, LLC

ARTICLE V: MEMBERS (optional)

Managing Member
Rod Blinczak
7791 Belfort Parkway
Jacksonville, FL 32256

Managing Member
Glenn V. Alper
801 International Pkwy, 5th Floor
Lake Mary, FL 32746

Managing Member
James T. Blair, III
1401 S., Brentwood Blvd., Suite 500
St. Louis, MO 63144

Managing Member
Walter W. Davis, Jr. & Robert C. Oglevee
1360 E. Ninth Street, Suite 800
Cleveland, OH 44114-1715

Managing Member
Michael Fitzgerald
1990 N. California Blvd., Suite 612
Walnut Creek, CA 94596

Managing Member
George R. Gore, Jr.
3010 Highland Parkway, Suite 440
Downers Grove, IL 60515

Managing Member
Ernest B. Hewlett, Leonard B. Graham, Michael Sean Brown, Monty Andrus
6440 South Wasatch Blvd., Suite 150
Salt Lake City, UT 84121

Managing Member
Barry Litt & David Linaugh
4275 Executive Square, #900
La Jolla, CA 92037

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Capitas Executive Solutions, LLC

Managing Member
Mark Rushing
9200 Keystone Crossing, Suite 400
Indianapolis, IN 46240

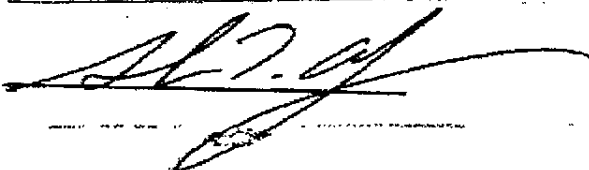
Managing Member
Charles Smith
225 Friend Street, Suite 600
Boston, MA 02114

Managing Member
Dave R. Wickersham
1103 Rutherford Way
Highlands Ranch, CO 80126

Managing Member
John Koresko
200 West 4th Street
Bridgeport, PA 19405

Managing Member
Blair O'Connor
6031 19 Mile Road
Sterling Heights, MI 48314

Managing Member
Blake Mohr
7021 W. Shadow Lake Drive
Lino Lakes, MN 55014



Signature of a member or an authorized representative of a member

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Glenn V. Alper
Typed or printed name of signer

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