

JUN-01 2004 6:05

ENAL KEMKE

8:33 6/1/04

P.01

L04 0000 41108

Florida Department of State
Division of Corporations
Public Access System

Electronic Filing Cover Sheet

Note: Please print this page and use it as a cover sheet. Type the fax audit number (shown below) on the top and bottom of all pages of the document.

(((H04000117030 3)))

Note: DO NOT hit the REFRESH/RELOAD button on your browser from this page. Doing so will generate another cover sheet.

To:

Division of Corporations
Fax Number : (850) 205-0383

From:

Account Name : TRENAM, KEMKER, SCHARP, BARKIN, FRYE, O'NEILL & MULLIS, P.A.
Account Number : 076424003301
Phone : (813) 223-7474
Fax Number : (813) 229-6553

JTM 02-1048

LIMITED LIABILITY COMPANY

HR CONNECTIONS, LLC

Certificate of Status	0
Certified Copy	1
Page Count	04
Estimated Charge	\$155.00

RECEIVED

04 JUN - 1 PM 4:08

DIVISION OF CORPORATION

Electronic Filing Menu

Corporate Filing

Public Access Help

STATE OF FLORIDA
TALLAHASSEE

04 JUN - 1 PM 8:36

FILED

ARTICLES OF ORGANIZATION
OF
HR Connections, LLC

The undersigned authorized representative of a member hereby executes these Articles of Organization ("Articles") for the purpose of forming a limited liability company in accordance with the laws of the State of Florida.

ARTICLE I

Name

The name of this limited liability company (the "Company") shall be:

HR Connections, LLC

ARTICLE II

Principal Office and Mailing Address

The address of the principal office and the mailing address of the Company shall be:

1410 N. Westshore Boulevard
Suite 600
Tampa, Florida 33607

ARTICLE III

Registered Office and Registered Agent

The initial registered office of the Company shall be located at 101 E. Kennedy Boulevard, Suite 2700, Tampa, Florida 33602, and the initial registered agent of the Company at such office shall be J. Eric Taylor. The Company shall have the right to change such registered office and such registered agent from time to time, as provided by law.

FILED
04 JUN - 1 AM 8:36
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE IV**Operating Agreement**

The power to adopt the Operating Agreement of the Company, to alter, amend or repeal the Operating Agreement of the Company, or to adopt a new Operating Agreement, shall be vested in the members of the Company. The Operating Agreement of the Company shall be for the government of the Company and may contain any provisions or requirements for the management or conduct of the affairs and business of the Company, provided the same are not inconsistent with the provisions of these Articles or contrary to the laws of the State of Florida or of the United States.

ARTICLE V**Amendment of Articles of Organization**

The Company reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Organization in the manner now or hereafter prescribed by statute, and all rights conferred upon the members herein are subject to this reservation.

IN WITNESS WHEREOF, the undersigned authorized representative of a member, pursuant to Section 608.407, Florida Statutes, has executed these Articles for the uses and purposes therein stated.



J. Eric Taylor
Authorized Representative of a Member

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

04 JUN -1 AM 8:36

FILED

(((H04000117030 3)))

HR CONNECTIONS, LLC**ACCEPTANCE OF SERVICE AS REGISTERED AGENT**

The undersigned, having been named as registered agent to accept service of process for the above-named limited liability company, at the registered office designated in the Articles of Organization, hereby agrees and consents to act in that capacity. The undersigned is familiar with and accepts the duties and obligations of the position of registered agent under the laws of the State of Florida.

DATED this 1st day of June, 2004.



J. Eric Taylor

04 JUN - 1 AM 8:36
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FILED