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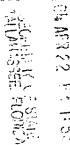
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LAW OFFICES

MIERZWA & ASSOCIATES, P.A.

MATTHEW J. MIERZWA, JR. MARK W. FLOYD LINDA L. ROBERTS

Of Coursel: JOSEPH H. KAPLAN 3900 WOODLAKE BOULEVARD SURE 212 LAKE WORTH, FLORIDA 33463-3045 IEL: (561) 966-1200 FAX: (561) 966-1231

April 19, 2004

Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

Re:

Articles of Organization of

Employ Ability, LLC

Our File No. 500727.6020

Dear Sir/Madam:

Enclosed is an original and one copy of the Articles of Organization and Acceptance of Registered Agent for a Florida Limited Liability Company. Also, enclosed is this firm's trust account check number 2511 in the amount of \$130.00 which is to cover the cost of filing and to obtain a certificate of status.

If you need any additional information, please contact our office.

Sincerely,

Joy L. Hickie

Legal Assistant to Linda L. Roberts

/jlh

Enclosures

ARTICLES OF ORGANIZATION OF EMPLOY ABILITY, LLC

The undersigned, for the purpose of forming a limited liability company under the Florida Limited Liability Company Act, F.S. Chapter 608, hereby makes, acknowledges, and files the following Articles of Organization.

ARTICLE I - NAME

The name of the limited liability company shall be Employ Ability, LLC, ("company").

ARTICLE II - ADDRESS

The mailing address of the company is 6201 Lake Avenue, West Palm Beach, Florida 33405.

The street address of the principal office of the company is 6201 Lake Avenue, West Palm Beach, Florida 33405.

ARTICLE III - REGISTERED AGENT, OFFICE AND AGENT'S SIGNATURE

The name and street address of the registered agent of the company in the state of Florida are Mierzwa & Associates, P.A., 3900 Woodlake Boulevard, Suite 212, Lake Worth, Florida 33463.

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept obligations of my position as registered agent as provided for in Chapter 608, F.S.

Mierzwa & Associates, P.A.

ARTICLE IV - EXISTENCE

This Company shall have a perpetual existence.

ARTICLE V - MANAGEMENT

This Company shall be Member Managed and the current members are: Diana Matty and Howard Kendall ("Ken") Plasman. New members may only be admitted upon the unanimous agreement of the current members. All management decisions require unanimous consent of the current members.

ARTICLE VI - INITIAL CONTRIBUTIONS

This Company shall have no initial contributions made by either of the Managing Members.

IN WITNESS WHEREOF, the undersigned member or authorized representative has made and subscribed these articles of organization at Palm Beach County, Florida, on March 31, 2004.

Howard Kendall ("Ken") Plasman

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

STATE OF FLORIDA COUNTY OF PALM BEACH

Sworn to and subscribed before me this March 31, 2004 by Howard Kendall Plasman, who is X personally known to me OR ___produced identification.

Type of identification produced: _

Notary Public -- State of Florida My Commission Expires:

