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DIVISION OF CORPORATIONS

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Thomas G. Eckerty

ATTORNEY AT LAW 12734 KENWOOD LANE, SUITE 89 FORT MYERS, FLORIDA 33907-5638

> 239-936-8338 FAX: 239-936-2988 E-MAIL: tgelaw@peganet.com

April 14, 2004

Department of State
Division of Corporations
409 E Gaines Street
Tallahassee, Florida 32399

RE: Tropical Recruitment, LLC

Dear Sir or Madam:

Enclosed please find the original and one copy of the Articles of Organization for the above-referenced limited liability company. Please file the enclosed document with the State of Florida, returning a file-stamped copy of the Articles to our office in the enclosed self-addressed, stamped envelope. We have also enclosed our check in the amount of \$125.00, to cover the filing fees.

If you should have any questions in regard to this matter, please contact our office upon your receipt hereof.

Very truly yours,

Deborah K. Lewis Legal Assistant

Enclosures

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ARTICLES OF ORGANIZATION OF

TROPICAL RECRUITMENT, LLC

ARTICLE I Name and Address

The name of the limited liability company shall be **TROPICAL RECRUITMENT**, **LLC**. The mailing and street address of the principal office of the limited liability company is: 5420 Palmetto Street, Fort Myers Beach, Florida 33931.

ARTICLE II Duration

This limited liability company shall be perpetual.

ARTICLE III Purpose

This limited liability company is created for the purpose of recruiting registered nurses, and such other business as may be agreed upon by the member.

ARTICLE IV Designation of Registered Agent and Certificate of Acceptance

The name and address of the Registered Agent and office of the limited liability company shall be Sarah Jane Saunders, 5420 Palmetto Street, Fort Myers Beach, Florida 33931.

I, Sarah Jane Saunders, having been named as Registered Agent and to accept service of process for the above stated limited liability company at the place designated in this Certificate, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent as provided for in Chapter 608, F.S.

ARTICLE V
Contributions to Capital

Sarah Jane Saunders

The initial capital of this limited liability company shall consist of the sum of One Thousand Doltans (\$1,000.00), in cash, which will be contributed by the members in the following amount:

Sarah Jane Saunders 5420 Palmetto Street Fort Myers Beach, Florida 33931 \$1,000.00

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No member shall be entitled to receive interest on his contribution to capital.

ARTICLE VI Management

The member shall appoint a manager, which manager will manage this limited liability company. The manager shall conduct the business of the limited liability company on behalf of the member, pursuant to any specific agreements and conditions set forth in a Operating Agreement, and in the regulations of the limited liability company, which are incorporated herein by reference. The manager shall be selected annually by the member, in accordance to the Operating Agreement.

ARTICLE VII Property

Real or personal property originally brought into or transferred to the company, or acquired by the company by purchase, or otherwise, shall be held and owned, and conveyance shall be made in the name of this limited liability company.

ARTICLE VIII Meeting of Members

Annual meetings of the member shall be held without call or notice within thirty (30) days after the close of the company's fiscal year at times and places selected by the members. Special meetings may be called by any member at any time after the giving of thirty (30) days notice to the other members. Notice of special meetings shall be by an actual notice in person or by telephone to each member. Attendance at a meeting constitutes a waiver of notice unless the member protests the lack of notice to him.

Minutes shall be kept of all regular and special meetings.

ARTICLE IX Transferability of Members' Interest

Transferability of members' interests shall be governed by the provisions of Florida Statues S\$08.

ARTICLE X Profit and Loss

Profits and losses generated by the business of this company shall be passed through to the member pursuant to the Operating Agreement which is incorporated herein by reference.

ARTICLE XI Additional Members

The member shall have the right to admit additional members upon terms and conditions unanimously voted on and agreed upon.

ARTICLE XII Withdrawal, Retirement, Death, Bankruptcy or Expulsion

In the event of withdrawal, retirement, death, bankruptcy or expulsion of a member, the remaining member, or members, shall have the right to continue the business of this limited liability company, pursuant to the applicable provisions of the Operating Agreement and the regulations.

ARTICLE XIII Dissolution and Liquidation

Dissolution and liquidation of this limited liability company shall be pursuant to Florida Statute §608.441-448, and the Operating Agreement which is incorporated herein by reference; however, the

remaining member or members shall have the right to continue the business upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member, or occurrence of any other event that terminates the continued membership of a member in the company.

ARTICLE XIV Notice to Members

All notices to the members of this limited liability company, pursuant to these Articles, shall be deemed effective when given by personal delivery, or by certified mail, return receipt requested.

Sarah Jane Saunders

(In accordance with Sections 607.408(3), Florida Statutes, the execution of this document constitutes an affirmation under penalties of perjury that the facts state herein are true.)

DIVISION OF CORPORATION