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Division of Corporations

Fax Number : (850)205-0383

Account Name : CORPORATE CREATIONS INTERNATIONAL INC.

Account Number : 110432003053 Phone : (305) 672-0686

Fax Number (305) 672-9110

LIMITED LIABILITY COMPANY

The Thomas Group of Florida LLC

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ARTICLES OF ORGANIZATION

Article I. Name

The name of this Florida limited liability company is: The Thomas Group of Florida LLC

Article II. Address

The Company's street and mailing address is: The Thomas Group of Florida LLC 2321 Brookhaven View NE Atlanta GA 30319

Article III. Registered Agent

The name and street address of the Company's registered agent is:

Corporate Creations Network Inc. 11380 Prosperity Farms Road #221E Palm Beach Gardens FL 33410 UNITED STATES

Article IV. Transferability of Membership Interests

No members shall have the right to assign their membership interests in the Company without the written agreement of all of the membership interests, unless otherwise provided in the Company's Operating Agreement. If the assignment is not approved by all of the membership interests, the assignee shall have no right to become a member, to participate in the management of the Company, or to exercise any other rights or powers of a member. The assignee shall merely be entitled to receive the share of profits and other distributions and the allocation of income, gain, loss deduction, credit or similar item to which the assignor was entitled, to the extent assigned.

Corporate Creations International Inc. 941 Fourth Street Miami Beach FL 33139 (305) 672-0686





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Article V. Management

This will be a manager-managed company. The name and address of each manager is:

MICHAEL V. THOMAS 2321 Brookhaven View NE Atlanta GA 30319 KEVIN L. THOMAS 2321 Brookhaven View NE Atlanta GA 30319



Article VI. Company Existence

The Company's existence shall begin effective as of April 6, 2004.

The undersigned authorized representative of a member executed these Articles of Organization on April 6, 2004.

CORPORATE CREATIONS INTERNATIONAL INC.

Franco E. Cammarata Vice President and Counsel

by D. Stoutt as attorney-in-fact

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STATEMENT OF REGISTERED AGENT

LIMITED LIABILITY COMPANY:
The Thomas Group of Florida LLC

REGISTERED AGENT/OFFICE:

Corporate Creations Network Inc. 11380 Prosperity Farms Road #221E Palm Beach Gardens FL 33410 UNITED STATES DIVISION OF CORPORATIONS

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I agree to act as registered agent to accept service of process for the company named above at the place designated in this Statement. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.

CORPORATE CREATIONS NETWORK INC.

Dawn S. Stoutt, Assistant Secretary

Date: April 6, 2004

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