

MAR-25-2004(THU)

17:44

CARLTON FIELDS

P.001/004

Division of Corporations

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Florida Department of State  
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LIMITED LIABILITY COMPANY

HISPANIC SERVICES COMPANY, LLC

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ARTICLES OF ORGANIZATION  
OF  
HISPANIC SERVICES COMPANY, LLC

The undersigned hereby forms and organizes a limited liability company pursuant to Section 608.407 of the Florida Limited Liability Company Act (the "Act") and adopts the following Articles of Organization of HISPANIC SERVICES COMPANY, LLC (the "Company"):

ARTICLE ONE

NAME

The name of the limited liability company is: HISPANIC SERVICES COMPANY, LLC

ARTICLE TWO

ADDRESS

The mailing address and street address of the principal office of the Company is: 5965 S.W. 100<sup>th</sup> Street, Miami, Florida 33156.

ARTICLE THREE

INITIAL REGISTERED OFFICE AND AGENT

The name and street address of the initial registered agent of the Company is CFRA, LLC, One Harbour Place, 5<sup>th</sup> Floor, 777 S. Harbour Island Boulevard, Tampa, FL 33602-5730.

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This instrument prepared by:

Stephen P. Johnson, Esq.

Carlton Fields, P.A.

100 SE 2<sup>nd</sup> Street

P.O. Box 019101

Miami, FL 33131-9101

Tel: (305) 530-0050

MIA#2300887.1

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ARTICLE FOUR  
MANAGEMENT

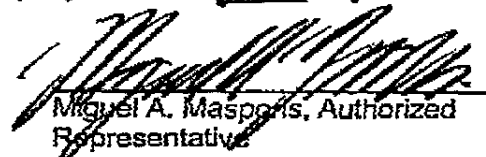
The Company will be a manager-managed company.

ARTICLE FIVE  
INDEMNIFICATION

To the fullest extent permitted by law and as set forth in the Company's operating agreement, the Company shall indemnify any person who was or is a party to any proceeding by reason of the fact that he/she is or was a manager or a managing member of the Company or is or was serving at the request of the Company as a manager, managing member, officer, employee or agent of another limited liability company, corporation, partnership, joint venture, trust or other enterprise against liability incurred in connection with such proceeding, including the appeal thereof, if he/she acted in good faith and in a manner he/she reasonably believed to be in, or not opposed to, the best interests of the Company and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful. The Company shall reimburse each person for all costs and expenses, including attorneys' fees, reasonably incurred by him/her in connection with any such liability in the manner provided for by law or in accordance with the regulations of the Company.

The rights accruing to any person under the foregoing provision shall not exclude any other right to which he/she may be lawfully entitled, nor shall anything therein contain or restrict the right of the Company to indemnify or reimburse such person in any proper case even though not specifically provided for herein.

IN WITNESS WHEREOF, these Articles of Organization have been executed by an authorized representative of a Member of the Company as of the 25<sup>th</sup> day of March, 2004.

  
Miguel A. Maspons, Authorized  
Representative

MIA#2300867.1

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ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

Having been designated as registered agent for HISPANIC SERVICES COMPANY, LLC in the foregoing Articles of Organization, CFRA, LLC, hereby agrees to accept service of process for HISPANIC SERVICES COMPANY, LLC and to comply with all statutes relative to the complete and proper performance of the duties of a registered agent. CFRA, LLC is familiar with and accept the obligations of that position.

CFRA, LLC

By: 

Miguel A. Maspons, Esq.  
Authorized Representative

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TALLAHASSEE, FLORIDA

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