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Division of Corporations

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LIMITED LIABILITY COMPANY

Phillips International, LLC

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**ARTICLES OF ORGANIZATION
OF
PHILLIPS INTERNATIONAL, LLC**

The undersigned authorized representative of a member of the captioned Limited Liability Company, under the provisions of the Florida Limited Liability Company Act, Chapter 608, *Florida Statutes*, adopts the following Articles of Organization:

ARTICLE I

Name, Mailing Address and Purpose of Organization

The name of this limited liability company is Phillips International, LLC (the "Company"). The Company's initial mailing and street address 10010 Brompton Drive, Tampa, Florida 33626 and its initial registered agent is David M. Jeffries, whose address is 101 East Kennedy Boulevard, Suite 3000, Tampa, Florida 33602. The Company is organized to enable its members to transact any lawful business for which a limited liability company may be organized under Florida law.

ARTICLE II

Duration of Existence

The Company shall remain in existence from the date the Articles of Organization are filed with the Florida Department of State until terminated in accordance with the provision of Florida Limited Liability Company Act or the Company's Operating Agreement.

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ARTICLE III

Management of the Company

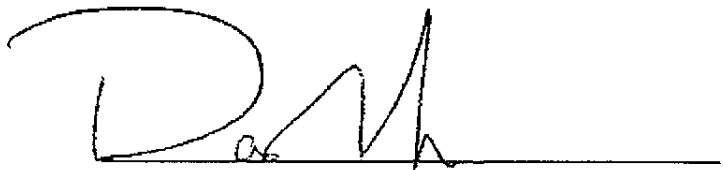
The Company shall be managed by one or more managers, who shall be elected annually by the Members in the manner set forth in the Company's Operating Agreement.

ARTICLE IV

Indemnification

If in the judgment of all of the members, the criteria set forth in §608.4229, *Florida Statutes*, or any successor statute, have been met, then the Company shall indemnify any manager or member, or former manager or member, his/her or its personal representatives, devisees or heirs, in the manner and to the extent contemplated by §608.4229, *Florida Statutes*.

IN WITNESS WHEREOF, the undersigned authorized representative of a member has executed these Articles of Organization this 23rd day of March 2004.



David M. Jeffries,

Authorized Representative of a Member

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**CERTIFICATE DESIGNATING
REGISTERED AGENT**

Pursuant to the provisions of §§48.091 and 608.415, *Florida Statutes*, Phillips International, LLC, desiring to organize as a limited liability company under the laws of the State of Florida, by action of its members, hereby designates David M. Jeffries an individual resident of the State of Florida, as its Registered Agent for the purpose of accepting service of process within such State and designates 101 East Kennedy Boulevard, Suite 3000, Tampa, Florida 33602, the business of its Registered Agent, as its Registered Office.


David M. Jeffries,

Authorized Representative of a Member

ACKNOWLEDGMENT

I hereby accept my appointment as Registered Agent of the above named limited liability company and agree to act as such in accordance with the provisions of §48.091 and §608.415, *Florida Statutes*.


David M. Jeffries

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