

**Electronic Articles of Organization
For
Florida Limited Liability Company**

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FILED 8:00 AM
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Sec. Of State
JBRYAN

Article I

The name of the Limited Liability Company is:

BAY SHORE CONSULTANTS, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

8517 SOUTHWIND BAY CIRCLE
FORT MYERS, FL. US 33908

The mailing address of the Limited Liability Company is:

8517 SOUTHWIND BAY CIRCLE
FORT MYERS, FL. US 33908

Article III

The purpose for which this Limited Liability Company is organized is:

TO PROVIDE CONSULTATION SERVICES ON IMPROVING WORKER
PERFORMANCE IN THE WORKPLACE.

Article IV

The name and Florida street address of the registered agent is:

LINDA G STANKIEWICZ
8517 SOUTHWIND BAY CIRCLE
FORT MYERS, FL. 33908

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: LINDA G. STANKIEWICZ

Signature of member or an authorized representative of a member

Signature: JOHN J. STANKIEWICZ