

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L04000021567
FILED 8:00 AM
March 22, 2004
Sec. Of State
ALUNT

Article I

The name of the Limited Liability Company is:

ALLIGATOR STAFFING & LABOR SERVICES LLC

Article II

The street address of the principal office of the Limited Liability Company is:

6218 33RD STREET NORTH
ST PETERSBURG, FL. 33702

The mailing address of the Limited Liability Company is:

8687 E. VIA DE VENTURA
SUITE 101
SCOTTSDDALE, AZ. 85258

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

NRAI SERVICES, INC.
526 E. PARK AVENUE
TALLAHASSEE, FL. 32301

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: MELINDA PIERCE, ASSISTANT SECRETARY

Article V

The name and address of managing members/managers are:

Title: MGRM
VIKEN MANAGEMENT SERVICES LLC
8687 E. VIA DE VENTURA
SCOTTSDALE, AZ. 85258

Title: MGR
BRUCE LAMBERT
6218 33RD STREET NORTH
ST. PETERSBURG, FL. 33702

Article VI

The effective date for this Limited Liability Company shall be:

03/19/2004

Signature of member or an authorized representative of a member

Signature: GLENN WELSTAD

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