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FILED  
2004 NOV 22 P 12:02  
SECY ET AL  
TALLAHASSEE, FL

## TRANSMITTAL LETTER

TO: Registration Section  
Division of Corporations

SUBJECT: ADVANTECH SOLUTIONS HR BPO, LLC  
(Name of Limited Liability Company)

The enclosed Articles of Amendment and fee(s) are submitted for filing.

Please return all correspondence concerning this matter to the following:

Mary Collins  
(Name of Person)

AdvanTech Solutions  
(Firm/Company)

1410 N. Westshore Blvd., Ste. 600  
(Address)

Tampa, FL 33607  
(City/State and Zip Code)

For further information concerning this matter, please call:

Mary Collins at ( 813 ) 207-8552  
(Name of Person) (Area Code & Daytime Telephone Number)

Enclosed is a check for the following amount:

- \$25.00 Filing Fee       \$30.00 Filing Fee & Certificate of Status       \$55.00 Filing Fee & Certified Copy (additional copy is enclosed)       \$60.00 Filing Fee, Certificate of Status & Certified Copy (additional copy is enclosed)

**STREET ADDRESS:**  
Registration Section  
Division of Corporations  
409 E. Gaines Street  
Tallahassee, Florida 32399

**MAILING ADDRESS:**  
Registration Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, Florida 32314

FILED  
2004 MAY 22 P 12:08  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**ARTICLES OF AMENDMENT  
TO  
ARTICLES OF ORGANIZATION  
OF**

ADVANTECH SOLUTIONS HR BPO, LLC

(Present Name)  
(A Florida Limited Liability Company)

**FIRST:** The Articles of Organization were filed on 3/10/04 and assigned document number LD4000019135.

**SECOND:** The following amendment(s) to the Articles of Organization was/were adopted by the limited liability company:

Article I

Name

The name of this limited liability company is ADVANTEC HRO, LLC (the "Company") and its principal office and mailing address is 1410 North Westshore Boulevard, Suite 600, Tampa, Florida 33607.

Dated November 4, 2004.

FILED  
2004 NOV 22 P 12:02  
SECRETARY OF STATE  
TALLAHASSEE FLORIDA

Agency Solutions International, Inc.  
Managing Member

Marian Sbar

Signature of a member or authorized representative of a member

By: Marian Hyatt Sbar  
Its: General Counsel

Typed or printed name of signee

Filing Fee: \$25.00