

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L04000010971
FILED 8:00 AM
February 10, 2004
Sec. Of State

Article I

The name of the Limited Liability Company is:

THE SHAVITZ LABOR POOL LAW FIRM, P.L.C.

Article II

The street address of the principal office of the Limited Liability Company is:

2000 GLADES ROAD
SUITE 200
BOCA RATON, FL. 33431

The mailing address of the Limited Liability Company is:

2000 GLADES ROAD
SUITE 200
BOCA RATON, FL. 33431

Article III

The purpose for which this Limited Liability Company is organized is:

TO ENGAGE IN THE PRACTICE OF LAW

Article IV

The name and Florida street address of the registered agent is:

SHAVITZ LAW GROUP, P.A.
2000 GLADES ROAD
SUITE 200
BOCA RATON, FL. 33431

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: GREGG I. SHAVITZ

Article V

The name and address of managing members/managers are:

Title: MGRM
SHAVITZ LAW GROUP, P.A.
2000 GLADES ROAD
BOCA RATON, FL. 33431 US

Title: MGRM
THE CARLYLE APPELLATE LAW FIRM, P.A.
20 LA GRANDE BOULEVARD
THE VILLAGES, FL. 32159 US

Title: MGRM
JOHN G CRABTREE
240 CRANDON BOULEVARD
KEY BISCAYNE, FL. 33149 US

Title: MGRM
OLIVER P TANKSLEY III
408 NORTH WASHINGTON BOULEVARD
SARASOTA, FL. 34236 US

Signature of member or an authorized representative of a member

Signature: GREGG I. SHAVITZ

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