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SECRETARY OF STATE
DIVISION OF CORPORATIONS

LAW OFFICES OF
Broida and McKinney, P.A.
605 - 75th AVENUE
POST OFFICE BOX 66714
ST. PETE BEACH, FLORIDA 33706

JOEL D. BROIDA
S. KEITH McKINNEY, JR.

(727) 367-1941
(727) 360-0691
FAX: (727) 367-6128

April 7, 2004

Secretary of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

Re: CROSS COUNTRY RELOCATION CO., LLC
Amended and Restated Articles of Organization

Dear Sir/Madam:

Enclosed for filing with the Secretary of State is the original and one (1) copy of the Amended and Restated Articles of Organization of Cross Country Relocation Co., LLC. Also enclosed is my trust check payable to the Secretary of State in the amount of \$40.00 for the filing fee.

Please note that the Amended and Restated Articles change the name of this limited liability company to Across Country Relocation Co., LLC.

Please return a certified copy of the filed document to this office in the enclosed courtesy envelope.

Thank you for your assistance in this matter.

Very truly yours,



S. KEITH McKINNEY, JR.
SKM:dc
Enclosures

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AMENDED AND RESTATED ARTICLES OF ORGANIZATION OF
CROSS COUNTRY RELOCATION CO., LLC

The undersigned, as authorized representative of the Company, in accordance with Florida Statutes, Section 608.411, hereby files this Amendment and Restatement of the Articles of Organization of CROSS COUNTRY RELOCATION CO., LLC which Articles were originally filed on January 15, 2004 and assigned document number L04000004203 and corrected by Articles of Correction filed February 2, 2004, and makes the following amendments and restatement:

ARTICLE I

NAME AND PRINCIPAL PLACE OF BUSINESS

The name of the limited liability company shall be ACROSS COUNTRY RELOCATION CO., LLC, and its principal office and mailing address shall be located at 6727 – 126th Avenue N., Suite B, Largo, Florida 33773, but it shall have the power and authority to establish branch offices at any other place or places as the members may designate.

ARTICLE II

PURPOSES AND POWERS

In addition to the powers authorized by the laws of the State of Florida for limited liability companies, the general nature of the business or businesses to be transacted and which the limited liability company is authorized to transact, shall be as follows:

1. To engage in any activity or business authorized under the Florida Statutes.
2. In general, to carry on any and all incidental business; to have and exercise all the powers conferred by the laws of the State of Florida, and to do any and all things set forth in these Articles to the same extent as a natural person might or could do.
3. Coordinate, arrange and perform moving and relocation services as well as any other business permitted under the laws of the State of Florida.
4. To purchase or otherwise acquire, undertake, carry on, improve, or develop, all or any of the business, good will, rights, assets and liabilities of any person, firm, association or corporation

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carrying on any kind of business of a similar nature to that which this limited liability company is authorized to carry on, pursuant to the provisions of these Articles; and to hold, utilize and in any manner dispose of the rights and property so acquired.

5. To enter into and make all necessary contracts for its business with any person, entity, partnership, association, corporation, domestic or foreign, or of any domestic or foreign state, government or governmental authority, or of any political or administrative subdivision, or department, and to perform and carry out, assign, cancel, or rescind any of such contracts.

6. To exercise all or any of the limited liability company powers and to carry out all or any of the purposes enumerated in these Articles and otherwise granted or permitted by law, while acting as agent, nominee, or attorney-in-fact for any persons or corporations, and perform any service under contract or otherwise for any corporation, joint stock company, association, partnership, firm syndicate, individual, or other entity, and in this capacity or under this arrangement develop, improve, stabilize, strengthen, or extend the property and commercial interest of the property and to aid, assist, or participate in any lawful enterprise in connection with or incidental to the agency, representation, or service, and to render any other service or assistance it may lawfully do under the laws of the State of Florida, providing for the formation, rights, privileges and immunities of limited liability companies for profit.

7. To do everything necessary, proper, advisable, or convenient for the accomplishment of any of the purposes, or the attainment of any of the objects, or the furtherance of any of the powers set forth in these Articles, either alone or in association with others incidental or pertaining to, or going out of, or connected with its business or powers, provided the same shall not be inconsistent with the laws of the State of Florida.

The several clauses contained in this statement of the general nature of the business or businesses to be transacted shall be construed as both purposes and powers of this limited liability company, and statements contained in each clause shall, except as otherwise expressed, be in no way limited or restricted by reference to or inference from the terms of any other clause. They shall be regarded as independent purposes and powers.

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Nothing contained in these Articles shall be deemed or construed as authorizing or permitting, or purporting to authorize or permit the limited liability company to carry on any business, exercise any power, or do any act which a limited liability company may not, under Florida laws, lawfully carry on, exercise, or do.

ARTICLE III

EXERCISE OF POWERS

All limited liability company powers shall be exercised by or under the authority of, and the business and affairs of this limited liability company shall be managed under the direction of the members of this limited liability company. This Article may be amended from time to time in the regulations of the limited liability company by a unanimous vote of the members of the limited liability company.

ARTICLE IV

MANAGEMENT

This limited liability company shall be managed by its managing members. The names and addresses of the persons who shall serve or until their successors are elected and qualified are as follows:

Archie H. Stevens, Jr., 202 Harrison Avenue, Belleair Beach, Florida 33786
Morrison M. Stevens, 759 Timberwood Lane, Saginaw, MI 48609

ARTICLE V

MEMBERSHIP RESTRICTIONS

Members shall have the right to admit new members by unanimous consent. Contributions required of new members shall be determined as of the time of admission to the limited liability company.

A member's interest in the limited liability company may not be sold or otherwise transferred except with unanimous written consent of all members.

On the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member, or the occurrence of any other event that terminates the continued membership of a member in the limited liability company, the remaining members shall have the right to continue the business on unanimous consent of the remaining members.

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ARTICLE VI

CAPITAL CONTRIBUTIONS

Capital contributions in the amount of \$500.00 cash shall be paid to the limited liability company by each member. Additional contributions will be made as required for investment purposes, as determined by unanimous consent of the members. Members will make contributions in equal shares.

ARTICLE VII

PROFITS AND LOSSES

(a). Profit Sharing. The members shall be entitled to the net profits arising from the operation of the limited liability company business that remain after the payment of the expenses of conducting the business of the limited liability company. Each member shall be entitled to the distributive share of the profits specified as follows:

Archie H. Stevens, Jr.	50%
Morrison M. Stevens	50%

The distributive share of the profits shall be determined and paid to the members each year on or before the forty-fifth day following the closing of the businesses fiscal year.

(b). Losses. All losses that occur in the operation of the limited liability company business shall be paid out of the capital of the limited liability company and the profits of the business.

ARTICLE VIII

DURATION

This limited liability company shall exist until dissolved in a manner provided by law, or as provided in the regulations adopted by the members.

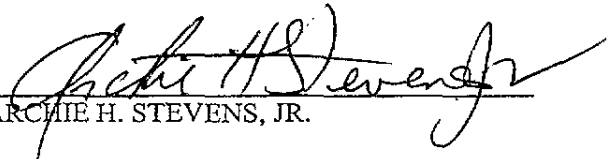
ARTICLE IX

INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The address of the initial registered office of the limited liability company is 605 75th Avenue, SE, Pete Beach, Florida 33706, and the name of the company's initial registered agent at that address is Broida & McKinney, P.A.

The undersigned, as authorized representative of the company, hereby certifies that this instrument constitutes the Amended and Restated Articles of Organization of CROSS COUNTRY RELOCATION CO., LLC.

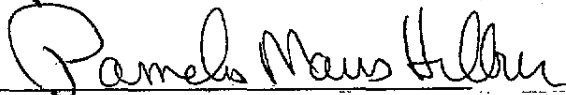
Executed this 6 day of April, 2004 in Pinellas County, Florida.

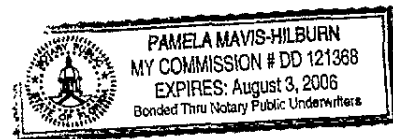

ARCHIE H. STEVENS, JR.

STATE OF FLORIDA)
) ss:
COUNTY OF PINELLAS)

I HEREBY CERTIFY that on this day personally appeared before me, an officer duly authorized to administer oaths and take acknowledgments, ARCHIE H. STEVENS, JR., who is personally known to me and who executed the foregoing and acknowledged before me, under oath, that he executed the same freely and voluntarily for the purposes therein expressed.

WITNESS my hand and official seal this 6 day of April, 2004.


Notary Public – State of Florida



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