

W4000003290

Steven Tate

(Requestor's Name)

2915 W Alline Ave

(Address)

Tampa FL 33611

(Address)

(City/State/Zip/Phone #)

PICK-UP

WAIT

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(Business Entity Name)

(Document Number)

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Certificates of Status _____

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STATE OF FLORIDA
TALLAHASSEE

04 JAN -7 PM 2:28

FILED

ARTICLES OF ORGANIZATION

OF

Career Essentials North America LLC

I hereby file these Articles of Organization as the authorized representative of the member(s) of the limited liability company to be formed pursuant to these Articles of Organization and the laws of the State of Florida.

ARTICLE I

NAME

The name of the limited liability company to be formed hereunder is "Career Essentials North America LLC" (the "Company").

ARTICLE II

DATE OF EXISTENCE AND PERIOD OF DURATION

The Company shall begin existence effective the 5th day of January, 2004, and shall continue until terminated in accordance with the Regulations and Operating Agreement adopted by the member(s) (the "Operating Agreement").

ARTICLE III

ADDRESS AND PLACE OF BUSINESS

The mailing address and street address of the principal office of the Company is 10150 Highland Manor Drive Ste. 259 Tampa, Florida 33610.

ARTICLE IV

REGISTERED OFFICE AND REGISTERED AGENT

The street address of the Company's initial registered office in Florida is 2915 W Alline Ave. Tampa, FL 33611, and the name of its initial registered agent is Steven Tate. The Company may change its registered office or its registered agent or both by filing with the Department of State of the State of Florida a statement complying with Section 608.416, Florida Statutes.

ARTICLE V

POWERS

The Company shall have the power to take any and all lawful actions necessary, appropriate, proper, advisable, incidental or convenient to or for the furtherance of its purposes.

ARTICLE VI

PURPOSES

The Company may engage in the transaction of any or all lawful business for which a limited liability company may be formed under the laws of the State of Florida.

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FILED
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

**ARTICLE VII
MANAGEMENT**

The Company shall be managed as provided in the Operating Agreement.

**ARTICLE VIII
ADMISSION OF MEMBER(S)**

New members may be admitted to the Company with the consent of all members as provided in the Operating Agreement.

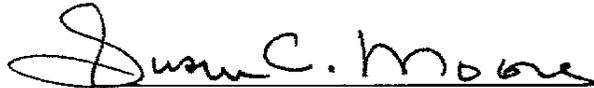
IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization this 5th day of January, 2004.



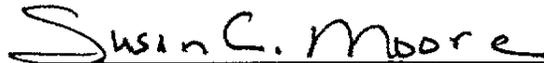
Authorized Representative

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this 5th day of January, 2004, by _____, as the authorized representative of the member(s) of _____ LLC, of his free act and deed for the uses and purposes therein stated. Such person is personally known to me.



Signature of Notary Public



Name stamped, typed or legibly printed

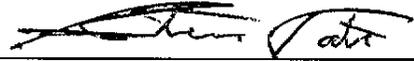


Susan C. Moore
Commission # **CC 925890**
Expires **April 13, 2004** Date
Bonded Thru
Atlantic Bonding Co., Inc.

ACCEPTANCE BY REGISTERED AGENT

Having been appointed the registered agent of Career Essentials North America LLC, the undersigned accepts such appointment, agrees to act in such capacity and accepts the obligations proposed by Florida Statutes Section 608.415 and is herewith simultaneously designated as registered agent.

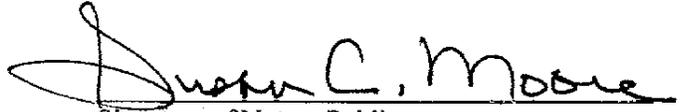
Executed this 5th day of JANUARY, 2004.



Registered Agent

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this 5th day of January, 2004, by _____, as Registered Agent for _____ LLC, as his free act and deed for the uses and purposes therein stated. Such person is personally known to me.



Signature of Notary Public



Name stamped, typed or legibly printed

 **Susan C. Moore**
Commission # **CC 925890**
Expires **April 13, 2004**
Bounded thru
Atlantic Bonding Co., Inc.