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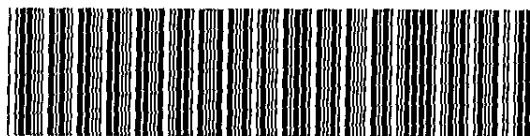
(Business Entity Name)

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DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

W04-89

J. BRYAN JAN 2 2004

J. BRYAN JAN 14 2004



FLORIDA DEPARTMENT OF STATE

Glenda E. Hood
Secretary of State

January 2, 2004

DAVID D. VOLPI
HR AGENCY LLC
1410 NORTH WESTSHORE BLVD, STE. 600
TAMPA, FL 33607

SUBJECT: HR AGENCY LLC
Ref. Number: W04000000089

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TALLAHASSEE, FLORIDA

We have received your document for HR AGENCY LLC and your check(s) totaling \$250.00. However, the document has not been filed and is being retained in this office for the following:

We didn't receive the 1st page of application. Please resend document.,

If you have any questions concerning the filing of your document, please call (850) 245-6043.

Joey Bryan
Document Specialist

Letter Number: 404A00000122

ARTICLES OF ORGANIZATION
OF
HR AGENCY, L.L.C.

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TALLAHASSEE, FLORIDA

The undersigned member, acting as a member of the captioned Limited Liability Company, under the provisions of the Florida Limited Liability Company Act, Chapter 608, *Florida Statutes*, adopts the following Articles of Organization:

ARTICLE I

Name

The name of this limited liability company is HR AGENCY, L.L.C. (the "Company") and its principal office and mailing address is 1410 North Westshore Boulevard, Suite 600, Tampa, Florida 33607.

ARTICLE II

Effective Date

The Company shall commence its existence upon the filing of these Articles of Organization with the Florida Secretary of State.

ARTICLE III

Purpose of Organization

The Company is organized to enable its members to transact any lawful business for which a limited liability company may be organized under Florida law.

ARTICLE IV

Initial Registered Office and Agent

The street address of the initial registered office of the corporation shall be 1410 North Westshore Boulevard, Suite 600, Tampa, Florida 33607, and the initial registered agent of the corporation whose address is DAVID VOLPI.

ARTICLE V

Management of the Company

The Company shall be managed by its Members in the manner set forth in the Company's Operating Agreement.

ARTICLE VI

Operating Agreement

The power to adopt, alter, amend or repeal an Operating Agreement governing the operation of the Company shall be vested in its members.

IN WITNESS WHEREOF, the undersigned member has executed these Articles of Organization this 18th day of Dec., 2003.

By: _____

Name: _____

Title: _____

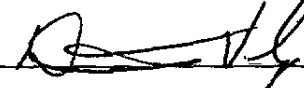
CERTIFICATE DESIGNATING REGISTERED AGENT

Pursuant to the provisions of §§48.091 and 608.415, *Florida Statutes*, HR AGENCY LLC., desiring to organize as a limited liability company under the laws of the State of Florida, by action of its members, hereby designates DAVID VOLPI, an individual resident of the State of Florida, as its Registered Agent for the purpose of accepting service of process within such State and designates 1410 North Westshore Boulevard, Tampa, Florida, the business of its Registered Agent, as its Registered Office.

By: _____

Name: _____

Title: _____



David D. Volpi

President

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TALLAHASSEE, FLORIDA

ACKNOWLEDGMENT BY REGISTERED AGENT

Having been named as registered agent and to accept service of process for the above state limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

By: _____

Name: DAVID VOLPI

Title: _____



President