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ACCOUNT NO. : 072100000032

REFERENCE: 383432 4336650

OTHORIZATION: Lituria 1

COST LIMIT : \$ 155.00

ORDER DATE: January 5, 2004

ORDER TIME : 9:52 AM

ORDER NO. : 383432-005

CUSTOMER NO: 4336650

CUSTOMER: Ms. Michelle E. Smith

Baker & Mckenzie

Suite 1700

1111 Brickell Avenue Miami, FL 33131

DOMESTIC FILING

NAME: DIC HOLDINGS, LLC

XX ARTICLES OF ORGANIZATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY

CONTACT PERSON: Kimberly Moret - EXT. 2949

EXAMINER'S INITIALS:

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ARTICLES OF ORGANIZATION

OF

DIC HOLDINGS, LLC

a Florida limited liability company



- 1. The name of this limited liability company is DIC HOLDINGS, LLC (the "Company").
- 2. The principal place of business and the mailing address of the Company is:

3000 N.W 125 Street Miami, Florida 33167

3. The name and address of the registered agent of the Company is:

Corporation Service Company 1201 Hays Street Tallahassee, Florida 32301

4. The Company is to be managed by one or more managers.

IN WITNESS WHEREOF, the undersigned member of DIC HOLDINGS, LLC, has executed these Articles of Organization this <u>QQ</u> day of December 2003.

MEMBER:

HEC HOLDINGS, INC.

Heidrun Eckes-Chantre, President

ACKNOWLEDGMENT OF REGISTERED AGENT

The undersigned, having been named as Registered Agent for DIC HOLDINGS, LLC, at the place designated in these Articles of Organization, hereby agrees to act in such capacity and to comply with the provisions of law in relation thereto. The undersigned is familiar with the obligations of a Registered Agent under the Florida Limited Liability Company Act.

CORPORATION SERVICE COMPANY

Name:

Title:

Brian Courtney Asst. V. Pres.