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DIVISION OF CORPORATION

LIMITED LIABILITY COMPANY

Avos Family Management Company, LLC

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ARTICLES OF ORGANIZATION OF AVOS FAMILY MANAGEMENT COMPANY, LLC, a Florida limited liability company

- 1. The name of the limited liability company is Avos Family Management Company, LLC.
- The mailing address and the street address of the principal office of the limited liability company is:

c/o Robert Boland 22 North Church Street Westchester, Pennsylvania 19381

3. The name and street address of the initial registered agent of the limited liability company are:

Marshall R. Pasternack, P.A. 200 South Biscayne Boulevard Suite 2500 Miami, Florida 33131

Dated: as of January 5, 2004.

Marshall R. Pasternack, as Authorized Representative

ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

The undersigned, as President and on behalf of Marshall R. Pasternack, P.A., a Florida professional service corporation (the "Corporation"), which has been designated as registered agent for Avos Family Management Company, LLC, a Florida limited liability company, in the foregoing Articles of Organization, hereby agrees that the Corporation will accept service of process for and on behalf of Avos Family Management Company, LLC, and that the Corporation will comply with any and all laws relating to the complete and proper performance of the duties and obligations of a registered agent of a Florida limited liability company.

Dated: as of January 5, 2004.

Marshall R. Pasternack, P.A., a Florida professional service corporation, as Registered Agent

Marshall R. Pasternack, President