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## CORPORATION SERVICE COMPANYED

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LLC	Dissolution/Withdrawal	LLC
LTD	Merger	LTD
Other:  Annual Report	Fictitious Name	Reinstatement
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ARTICLES OF ORGANIZATION OF CAREERS USA SPRINGFIELD, LLC

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SECRETARY OF STATE

TALLAHASSEE. FLORIDA

#### ARTICLE I

The name of the limited liability company is CareersUSA Springfield, LLC (the "Company").

#### ARTICLE II

The mailing address and the street address of the principal office of the Company are:

6501 Congress Avenue Suite 200 Boca Raton, Florida 38487

### ARTICLE III

The name and street address of the initial registered agent for service of process of the Company in the State of Florida are Jennifer L. Ounjian, 6501 Congress Avenue, Suite 200, Boca Raton, Florida 33487.

#### ARTICLE IV

The name and address of the Managing Member of the Company are Careers USA, Inc., 6501 Congress Avenue, Suite 200, Boca Raton, Florida 33487.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization on behalf of the Company effective as of the 30 day of December, 2008.

Careers USA, Inc., Managing Member

Wanter J. Qunjian, CEO

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.

Jennifer L. Ounjian, Registered Agent