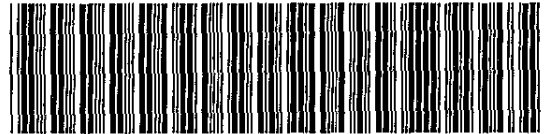


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SECRETARY OF STATE
TALLAHASSEE, FLORIDA



000025747620

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

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(Business Entity Name)

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CORPORATION SERVICE COMPANY™

1201 Hays Street 03 DEC 30 PM 1:38
Tallahassee, FL 32301
850-521-1000
850-521-1010(fax)

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Account Number: 072100000032

Client Account Number: _____

Cost Limit: 620.00

Authorization: Patricia Pygott

Contact: _____

Corporation Name(s) & Document number(s)

- 1) Careers USA Philadelphia LLC
- 2) Careers USA Springfield LLC
- 3) Careers USA Washington, D.C., LLC
- 4) _____

☐ Stamped Copy ☒ Certified Copy

Type of Filings:

New Filings	Amendment	Qualification
<input type="checkbox"/> Profit	<input type="checkbox"/> Amendment	<input type="checkbox"/> Profit
<input type="checkbox"/> NFP	<input type="checkbox"/> COA	<input type="checkbox"/> NFP
<input checked="" type="checkbox"/> LLC	<input type="checkbox"/> Dissolution/Withdrawal	<input type="checkbox"/> LLC
<input type="checkbox"/> LTD	<input type="checkbox"/> Merger	<input type="checkbox"/> LTD

Other:

☐ Annual Report ☐ Fictitious Name ☐ Reinstatement

DEC. 30. 2003 2:38PM HOLLAND & KNIGHT

NO. 8884 P. 16

DEC-30-03 01:42PM FROM-CareersUSA

5619987001

T-143 P.014/017 F-483

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ARTICLES OF ORGANIZATION
OF
CAREERS USA PHILADELPHIA, LLC

03 DEC 30 PM 1:38

SECRETARY OF STATE
TALLAHASSEE, FLORIDA.

ARTICLE I

The name of the limited liability company is CareersUSA Philadelphia, LLC (the "Company").

ARTICLE II

The mailing address and the street address of the principal office of the Company are:

6501 Congress Avenue
Suite 200
Boca Raton, Florida 33487

ARTICLE III

The name and street address of the initial registered agent for service of process of the Company in the State of Florida are Jennifer L. Ounjian, 6501 Congress Avenue, Suite 200, Boca Raton, Florida 33487.

ARTICLE IV

The name and address of the Managing Member of the Company are Careers USA, Inc., 6501 Congress Avenue, Suite 200, Boca Raton, Florida 33487.


IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization on behalf of the Company effective as of the 30 day of December, 2003.

Careers USA, Inc., Managing Member

By: 

Marilyn J. Ounjian, CEO

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.


Jennifer L. Ounjian, Registered Agent