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**LIMITED LIABILITY COMPANY  
FLETCHER EMPLOYEE STOCK TRUST, LLC**

Certificate of Status	0
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**ARTICLES OF ORGANIZATION**

**OF**

**FLETCHER EMPLOYEE STOCK TRUST, LLC**

Pursuant to the Florida Limited Liability Company Act, Chapter 608, Florida Statutes, as amended from time to time (the "Act"), the following are adopted as the Articles of Organization of the limited liability company organized hereby;

**ARTICLE I  
NAME**

The name of this limited liability company (the "Company") shall be FLETCHER EMPLOYEE STOCK TRUST, LLC.

**ARTICLE II  
ADDRESS**

The mailing address and street address of the principal office of the Company shall be 1548 The Greens Way, Suite 4, Jacksonville Beach, Florida 32250.

**ARTICLE III  
REGISTERED AGENT**

The address of the registered office of the Company shall be 1548 The Greens Way, Suite 4, Jacksonville Beach, FL 32250, and its initial registered agent at such office shall be Frank E. Treadwell.

**ARTICLE IV  
MANAGER-MANAGED COMPANY**

The Company shall be a manager-managed limited liability company.

The undersigned, a member of the Company, has executed these Articles of Organization on behalf of the Company in accordance with § 608.407 of the Act.

Dated this 10th day of December, 2003.

  
LYNN VARNADOE

APPROVE  
AND  
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TALLAHASSEE, FLORIDA

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**CERTIFICATE DESIGNATING REGISTERED OFFICE AND  
REGISTERED AGENT FOR THE SERVICE OF PROCESS WITHIN  
FLORIDA**

In compliance with Chapter 608, Florida Statutes, as amended from time to time (the "Act"), the following is submitted:

FLETCHER EMPLOYEE STOCK TRUST, LLC, desiring to organize or qualify under the laws of the State of Florida as a limited liability company pursuant to the Act, hereby designates FRANK E. TREADWELL, as its registered agent to accept service of process within the State of Florida, and the address of its registered office shall be 1548 The Greens Way, Suite 4, Jacksonville Beach, FL 32250.

Dated this 10th day of December, 2003.

FLETCHER EMPLOYEE STOCK TRUST, LLC

By:

  
Paul Z. Fletcher, Manager

Having been named as registered agent to accept service of process for the above stated limited liability company, at the place designated in this certificate, I hereby agree to accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

  
FRANK E. TREADWELL

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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