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PICK-UP	WAIT	MAIL
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EFFECTIVE DATE

CIVISION OF CORPORATIONS

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TRANSMITTAL LETTER

REGISTRATION SECTION DIVISION OF CORPORATIONS P.O. BOX 6327 TALLAHASSEE, FL 32314

SUBJECT: Staff Services, LLC

ENCLOSED IS AN ORIGINAL AND ONE COPY OF THE ARTICLES OF ORGANIZATION AND A CHECK FOR \$125.00.

Please return all correspondence concerning this matter to the following:

Chad Shultz 1309 St. Johns Bluff Road, N, Ste 7 Jacksonville, Florida 32225 (904) 928-0500

SECRETARY OF STATE OIVISION OF CORPORATIONS

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

Pursuant to Chapter 608, Florida Statutes

ARTICLE I - Name

The name of the Limited Liability Company is Staff Services, LLC.

ARTICLE II - Address

The mailing address and street address of the principal office of the Limited Liability Company is 3318 Scrub Oak Lane, Jacksonville, Florida 32223.

ARTICLE III - Registered Agent, Registered Office, & Registered Agent's Signature

The name and the Florida street address of the registered agent are Chad Shultz at 1309 St. Johns Bluff Rd, N, Ste 7, Jacksonville, Florida 32225.

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, F.S.

Registered Agent's Signature

Date

(Continued)

Page 1 of 2

FIECULA DATE

ARTICLE IV – Managing Members

The name and address of each Managing Member is as follows:

Title: MGRM Name and Address:

William H. Shank

3318 Scrub Oak Lane, Jacksonville, Florida 32223

MGRM

Mark Williams

3318 Scrub Oak Lane, Jacksonville, Florida 32223

ARTICLE V - Effective Date

This Limited Liability Company shall exist perpetually. Existence shall commence on

November **21**, 2003.

Signature of a member or an authorized representative of a member

(In accordance with section 608.408(3), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Typed or printed name of signed

Date

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