

**Electronic Articles of Organization
For
Florida Limited Liability Company**

**L03000034908
FILED 8:00 AM
September 15, 2003
Sec. Of State**

Article I

The name of the Limited Liability Company is:
TIER-IV PROFESSIONAL SERVICES, L.L.C.

Article II

The street address of the principal office of the Limited Liability Company is:
4907 KEATON CREST DRIVE
ORLANDO, FL. 32837

The mailing address of the Limited Liability Company is:
4907 KEATON CREST DRIVE
ORLANDO, FL. 32837

Article III

The purpose for which this Limited Liability Company is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:
ADOLPH J DOERHOFF III
4907 KEATON CREST DRIVE
ORLANDO, FL. 32837

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: ADOLPH J. DOERHOFF III

Article V

The name and address of managing members/managers are:

Title: MGRM
ADOLPH J DOERHOFF III
4907 KEATON CREST DRIVE
ORLANDO, FL. 32837

Title: MGRM
JOHN J FERRY
3337 SCARLET OAK DRIVE
MEBANE, NC. 27302

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Article VI

The effective date for this Limited Liability Company shall be:

09/15/2003

Signature of member or an authorized representative of a member

Signature: ADOLPH J. DOERHOFF III